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1983-84 Faculty Salaries in Graduate Departments of Psychology

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1983-84 Faculty Salaries in Graduate Departments of Psychology

In the fall of 1983, the American Psychological Association (APA) and the Council of Graduate Departments of Psychology (COGDOP) jointly sponsored their annual Survey of Graduate Departments of Psychology. The 1983-84 survey addressed a number of issues concerning graduate faculty and graduate education. The purpose of this report is to describe the results of data collected on faculty salaries.

The 1983-84 Survey of Graduate Departments of Psychology was mailed in October 1983 to 581 graduate departments in the United States and Canada listed in Graduate Study in Psychology and Associated Fields, 1983[1] plus 8 departments and professional schools that were not listed. Included in the survey are several types of departments that offer a degree in psychology. These types of departments are categorized in the following manner: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) other type of department (such as school psychology, biological psychology, interdisciplinary programs, etc.). Note that these categories are not synonymous with program areas. For example, a program in counseling psychology or school psychology may be found in any one of several of these categories. Approximately two-thirds of the departments offer degrees in a number of different areas of psychology. The remaining third of those surveyed tend to be departments that are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to include any academic unit that offers a graduate degree in psychology.

Of the 589 departments, 374 responded for an overall response rate of 63.5%. The results reported here are based on 350 departments; 24 departments did not report faculty salaries and/or did not indicate full-time employment status or academic rank of their faculty. The data in this report are based on 6,128 full-time faculty whose salary and academic rank were specified.

The results are presented separately for (1) U.S. doctoral departments, (2) U.S. master's departments, and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (i.e., psychology, educational psychology, etc.); there is also a breakdown of Canadian departments by highest degree granted (doctoral vs. master's). In all cases, salaries are presented according to academic rank and years in rank.

The first three tables in this report present frequency distributions and summary statistics, including percentiles (90th, 75th, 50th or median, 25th, 10th), mean, and standard deviation. The 90th and 10th percentiles are not given for N's less than 10; the 75th and 25th percentiles are not given for N's less than 5. The fourth table is a comparison of 1980-81, 1981-82, 1982-83, and 1983-84 median salaries. The remaining tables are detailed

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[1] American Psychological Association. Graduate Study in Psychology and Associated Fields, 1983. Washington, D.C.: Author, 1983.

breakdowns of departments giving the median, Q_1 and Q_3 (i.e., the 25th and 75th percentiles), mean, and standard deviation; Q_1 and Q_3 are not given for Ns less than 5, and no statistics are given where $N = 1$ or where the standard deviation equals 0. All tables are self-explanatory and will not be described in detail here.

Table 1 presents the frequency distribution and summary statistics for salaries of 4,266 full-time faculty in U.S. doctoral departments. The salaries are on a 9-month basis, and the data are based on the reports of 214 doctoral departments.

Salaries for 1,436 full-time faculty in U.S. master's departments are reported in Table 2. Again, these are 9-month salaries and are based on the reports of 120 master's departments.

Table 3 gives salary information for 426 full-time faculty in Canadian departments. Please note that these are 12-month salaries and are reported in Canadian dollars. These data are based on the reports of 16 Canadian departments (14 doctoral and 2 master's).

Comparisons of 1980-81, 1981-82, 1982-83, and 1983-84 median salaries are given in Table 4. These data are presented separately for U.S. doctoral departments, U.S. master's departments, and Canadian departments. The average annual percent increase varies according to rank and years in rank. While these comparisons are illustrative, it should be noted that they are based on aggregate data. Because the survey is anonymous, it is not possible to do a direct comparison by matching departments who responded to each of the 1980-81, 1981-82, 1982-83, and 1983-84 surveys.

Tables 5 through 13 give further breakdowns of salaries in U.S. doctoral departments. Table 5 presents these salaries according to geographic region.[2] Table 6 gives salaries for U.S. doctoral departments in public institutions, and again, the data are present by region. Similarly, Table 7 presents the information for U.S. doctoral departments in private institutions. Table 8 breaks the salary data down by type of department (i.e., psychology, educational psychology, counseling psychology, human development, professional school, other). Because there were a sufficient

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[2]This report uses nine categories for geographic region that correspond to the divisions used by the U.S. Department of Commerce Bureau of the Census. The states comprising these regions are as follows:

New England: ME, NH, VT, MA, RI, CT
Middle Atlantic: NY, NJ, PA
East North Central: OH, IN, IL, MI, WI
West North Central: MN, IA, MO, ND, SD, NE, KS
South Atlantic: DE, MD, DC, VA, WV, NC, SC, GA, FL
East South Central: KY, TN, AL, MS
West South Central: AR, LA, OK, TX
Mountain: MT, ID, WY, CO, NM, AZ, UT, NV
Pacific: WA, OR, CA, AK, HI

number of "psychology departments", Tables 9 through 11 present breakdowns of U.S. doctoral psychology departments. Table 9 presents salaries in these departments by region, and Tables 10 and 11 give the salaries for these departments in public and private institutions, respectively. There were also a sufficient number of "educational psychology departments" and "counseling psychology departments" to present salaries for these doctoral departments by region, and these data are found in Tables 12 and 13.

Tables 14 through 20 present detailed breakdowns of U.S. master's departments. Table 14 presents salaries for these departments by geographic region, and Tables 15 and 16 give this information for master's departments in public and private institutions, respectively. Table 17 presents salary data for U.S. master's departments according to type of department. With the exception of "psychology departments", there were not a sufficient number of departments in these categories to do further breakdowns. For "psychology departments", Table 18 presents the salaries in U.S. master's departments by region, and Tables 19 and 20 give this information for public and private institutions, respectively.

Finally, Table 21 breaks down Canadian salaries for doctoral versus master's departments.

In summary, and for ease of reference, the following is a list of tables appearing in this report:

Table 1 - U.S. Doctoral Departments
Table 2 - U.S. Master's Departments
Table 3 - Canadian Departments

Table 4 - Comparison of 1980-81, 1981-82, 1982-83, and 1983-84 Salaries

Table 5 - U.S. Doctoral Departments by Region
Table 6 - U.S. Doctoral Departments in Public Institutions by Region
Table 7 - U.S. Doctoral Departments in Private Institutions by Region
Table 8 - U.S. Doctoral Departments by Type of Department

Table 9 - U.S. Doctoral Psychology Departments by Region
Table 10 - U.S. Doctoral Psychology Departments in Public Institutions by Region
Table 11 - U.S. Doctoral Psychology Departments in Private Institutior by Region

Table 12 - U.S. Doctoral Educational Psychology Departments by Region
Table 13 - U.S. Doctoral Counseling Psychology Departments by Region

Table 14 - U.S. Master's Departments by Region
Table 15 - U.S. Master's Departments in Public Institutions by Region
Table 16 - U.S. Master's Departments in Private Institutions by Region
Table 17 - U.S. Master's Departments by Type of Department

Table 18 - U.S. Master's Psychology Departments by Region
Table 19 - U.S. Master's Psychology Departments in Public Institutions by Region
Table 20 - U.S. Master's Psychology Departments in Private Institutions by Region

Table 21 - Canadian Departments by Highest Degree Granted

TABLE I

U.S. DOCTORAL DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more	39	8	2	1	1		1				
$59,000-59,900	16	4									
58,000-58,900	9	2									
57,000-57,900	13	4									
56,000-56,900	10										
55,000-55,900	19	5									
$54,000-54,900	20	1									
53,000-53,900	10	2									
52,000-52,900	23	4									
51,000-51,900	28	7	1								
50,000-50,900	26	4	1	3							
$49,000-49,900	19	5			2						
48,000-48,900	36	11	3	2	2	1					
47,000-47,900	50	14		2							
46,000-46,900	31	17	4	3							
45,000-45,900	30	19	1	1	2						
$44,000-44,900	28	20	8	2	1	1		1			
43,000-43,900	50	22	8	3	1						
42,000-42,900	48	25	3	8	1						
41,000-41,900	42	27	6	7	4						
40,000-40,900	34	39	11	6	2	2	3				
$39,000-39,900	48	31	15	7	6	1	2				
38,000-38,900	45	40	10	10	6	3	4	1			1
37,000-37,900	44	38	14	4	7	2	2				
36,000-36,900	42	33	17	16	14	2	1	2	1		
35,000-35,900	30	36	23	11	16	9	1	2			
$34,000-34,900	35	35	20	17	20	5	4	1			
33,000-33,900	20	29	26	24	30	11	9	3			
32,000-32,900	25	25	17	24	25	18	9	1			
31,000-31,900	16	34	13	26	42	24	9	3	1		
30,000-30,900	8	28	14	24	55	32	23	4	1	1	1
$29,000-29,900	7	22	15	18	52	34	13	5	3	1	
28,000-28,900	9	17	10	17	51	33	29	10	4	1	1
27,000-27,900	5	5	4	7	57	45	36	15	8	1	2
26,000-26,900	2	3	8	4	49	45	38	24	8		1
25,000-25,900	1	1	2	3	34	36	33	38	13		3
$24,000-24,900	1	2	1	4	24	25	38	47	21	2	1
23,000-23,900	1			5	13	24	37	60	39	1	6
22,000-22,900			1	4	8	5	25	79	55	1	3
21,000-21,900				2	6	2	9	66	74	3	3
20,000-20,900				2	6	6	5	57	97	3	4
$19,000-19,900	1				4	1	1	22	56	1	6
18,000-18,900	2			1	4		3	11	41	2	2
17,000-17,900								1	9		3
16,000-16,900				2		1		1	1	2	2
15,000-15,900										1	
$14,000-14,900										1	1
13,000-13,900										2	
12,000-12,900									1	2	1
11,000-11,900										1	
10,000-10,900								1		1	
N	919	615	258	270	545	368	335	455	433	27	41
90%	55,600	47,300	43,000	41,700	35,500	33,000	32,240	27,040	24,600	28,920	27,560
75%	49,000	42,700	38,500	36,225	32,000	30,575	28,900	24,800	22,600	23,200	23,900
Median - 50%	42,800	38,000	34,750	32,500	29,300	27,800	26,400	22,800	21,000	20,300	21,500
25%	37,700	33,300	31,600	29,800	26,700	25,525	24,000	21,200	19,950	14,500	19,200
10%	33,900	30,400	28,800	26,640	24,460	23,900	22,600	20,060	18,700	12,220	16,600
Mean	43,832	38,681	35,477	33,286	29,761	28,271	26,956	23,336	21,425	19,382	21,746
S.D.	8,573	7,000	5,915	6,140	5,085	3,914	4,342	3,286	2,569	5,829	4,488
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1983-84 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 2

U.S. MASTER'S DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more											
$59,000-59,900											
58,000-58,900											
57,000-57,900		1									
56,000-56,900											
55,000-55,900		1	1								
$54,000-54,900											
53,000-53,900											
52,000-52,900	1		1								
51,000-51,900		1									
50,000-50,900	1										
$49,000-49,900											
48,000-48,900											
47,000-47,900											
46,000-46,900	2										
45,000-45,900	3				1						
$44,000-44,900	1										
43,000-43,900	4	1									
42,000-42,900	3	2			5						
41,000-41,900	2	3			1	1					
40,000-40,900	5	4			2						
$39,000-39,900	11	4	2								
38,000-38,900	7	6	3	1							
37,000-37,900	4	8	2	2	2		2				
36,000-36,900	64	73	5		1	1					
35,000-35,900	20	16	8	1	1						
$34,000-34,900	13	15	8	3	3			4			
33,000-33,900	11	16	14	5	6	3		1			
32,000-32,900	14	15	8	9	21	1	1	3		3	
31,000-31,900	11	17	4	11	10	3		2	1		
30,000-30,900	12	14	7	17	21	7	3	3		1	
$29,000-29,900	9	13	13	7	24	8	4	1		2	
28,000-28,900	3	8	10	6	29	10	3	6	4	2	
27,000-27,900	2	6	8	9	23	18	14	2	1		
26,000-26,900	2	2	5	2	23	16	9	13	4		
25,000-25,900	2	3	1	4	16	17	10	8			
$24,000-24,900				4	14	14	16	15	6	1	
23,000-23,900				3	6	16	19	25	3		
22,000-22,900		2	1	2	5	8	12	16	8	2	
21,000-21,900	1			1	3	6	6	24	15	3	1
20,000-20,900	1					3	6	18	17	2	3
$19,000-19,900					2	2	1	12	41	3	1
18,000-18,900					2	1	2	4	14	3	1
17,000-17,900							1	7	16	2	1
16,000-16,900									2	2	4
15,000-15,900								1		1	5
$14,000-14,900										1	1
13,000-13,900											1
12,000-12,900											
11,000-11,900											
10,000-10,900											
N	211	230	100	87	221	135	109	165	132	28	18
90%	40,320	37,870	36,500	33,300	32,960	30,080	28,800	28,000	24,280	32,600	21,000
75%	36,500	36,500	34,900	31,800	30,750	28,000	26,950	25,250	21,500	28,375	19,850
Median - 50%	36,200	35,200	32,050	30,300	28,900	26,000	24,400	23,000	19,800	20,900	16,000
25%	32,500	31,400	28,925	27,500	26,200	23,800	22,850	20,900	19,000	18,075	15,375
10%	30,000	29,010	27,700	24,480	24,140	22,220	21,000	19,440	17,530	15,970	14,670
Mean	35,508	34,294	31,948	29,672	28,827	26,149	24,794	23,416	20,492	22,418	17,156
S.D.	4,870	4,084	4,068	3,418	4,240	3,406	3,269	3,775	2,804	5,676	2,494
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1983-84 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 3

CANADIAN DEPARTMENTS: 12-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
$70,000 or more	18	1									
$69,000-69,900	1	1									
68,000-68,900		1									
67,000-67,900	2										
66,000-66,900		1									
65,000-65,900	4	1									
$64,000-64,900		1									
63,000-63,900	2		1								
62,000-62,900	2	2									
61,000-61,900	2	5	1								
60,000-60,900	2	3			1						
$59,000-59,900	1		2		1						
58,000-58,900	2	6	1								
57,000-57,900	1	5	2		1						
56,000-56,900	2	4	4		1						
55,000-55,900		3	1	1							
$54,000-54,900		4	1	2	1						
53,000-53,900		4	2	2	3						
52,000-52,900		3	2	4	1						
51,000-51,900		2	1	6	10						
50,000-50,900	2	2	2	1	1		1				
$49,000-49,900		1		1	9						
48,000-48,900	1			1	6	1					
47,000-47,900			1		8			1			
46,000-46,900			2	1	9		3				
45,000-45,900	1	1		1	7	2		1			
$44,000-44,900			1	5	6	2					
43,000-43,900				4	5	1	2				
42,000-42,900			4	2	6	1	6	1			
41,000-41,900	1				6		2	1			
40,000-40,900			1	2	8	2	1				
$39,000-39,900		2		1	2		1	3			
38,000-38,900		1			3	2		5	2		
37,000-37,900					3	2	4	3	1		
36,000-36,900		1		1		5	5	4	2		
35,000-35,900						1	1	1	2		1
$34,000-34,900				1	1	1	6	2	2	1	
33,000-33,900						3	3	2			
32,000-32,900					1		2	3	1		
31,000-31,900					6				4	1	
30,000-30,900					2	3		2	4	1	1
$29,000-29,900						3		5			
28,000-28,900								1	9	1	
27,000-27,900							2	1	3		
26,000-26,900									1		
25,000-25,900								1	2		
$24,000-24,900								2	1		
23,000-23,900								2			1
22,000-22,900								2	1		1
21,000-21,900											
20,000-20,900											
N	44	55	29	36	108	29	39	43	35	4	4
90%	78,150	64,580	59,400	53,820	51,800	45,100	46,400	40,940	36,900		
75%	73,750	60,900	56,900	52,100	49,275	41,400	42,000	38,500	34,000		
Median - 50%	65,900	56,600	53,200	47,250	45,400	36,800	37,400	34,200	30,000		
25%	59,475	53,000	46,300	43,350	41,075	33,100	34,500	29,300	28,000		
10%	50,300	47,720	42,500	40,060	37,000	29,700	32,700	23,820	25,300		
Mean	65,782	56,167	52,100	47,261	44,885	37,266	38,133	33,570	30,489		
S.D.	9,682	7,087	6,364	5,568	6,357	5,490	5,064	6,297	4,035		
12-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

TABLE 4

COMPARISON OF 1980-81, 1981-82, 1982-83 AND 1983-84 FULL-TIME FACULTY SALARIES BY RANK AND YEARS IN RANK

Median N	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1980-81	36,470 N=738	32,140 N=687	29,788 N=326	27,950 N=278	24,980 N=494	23,607 N=400	21,738 N=330	19,421 N=509	17,518 N=527	19,050 N=36	16,050 N=62
1981-82	38,950 N=750	35,000 N=609	32,000 N=271	30,100 N=262	26,900 N=508	25,200 N=337	23,700 N=345	20,700 N=421	19,000 N=448	18,700 N=19	17,000 N=52
1982-83	41,200 N=842	36,300 N=695	33,400 N=288	31,850 N=284	28,400 N=589	27,000 N=350	25,000 N=405	22,200 N=459	20,100 N=488	20,000 N=21	19,300 N=55
1983-84	42,800 N=919	38,000 N=615	34,750 N=258	32,500 N=270	29,300 N=545	27,800 N=368	26,400 N=335	22,800 N=455	21,000 N=433	20,300 N=27	21,500 N=41
Average annual percent increase	5.5%	5.8%	5.3%	5.2%	5.5%	5.6%	6.7%	5.5%	6.3%	2.2%	10.3%
9-Month Salaries for U.S. Faculty in Master's Departments											
1980-81	31,450 N=206	29,400 N=219	26,375 N=101	25,983 N=112	23,625 N=235	22,275 N=167	21,200 N=124	19,043 N=217	16,838 N=169	16,850 N=18	15,700 N=23
1981-82	35,100 N=230	31,800 N=257	29,000 N=119	28,750 N=94	26,250 N=242	24,500 N=179	22,600 N=156	20,500 N=220	18,050 N=162	18,800 N=16	17,550 N=20
1982-83	35,600 N=217	34,000 N=256	31,100 N=103	29,000 N=98	27,600 N=239	25,200 N=160	23,600 N=133	22,000 N=188	19,500 N=153	18,300 N=11	18,300 N=27
1983-84	36,200 N=211	35,200 N=230	32,050 N=100	30,300 N=87	28,900 N=221	26,000 N=135	24,400 N=109	23,000 N=165	19,800 N=132	20,900 N=28	16,000 N=18
Average annual percent increase	5.0%	6.2%	6.8%	5.3%	7.0%	5.4%	4.8%	6.5%	5.6%	7.7%	1.2%
12-Month Salaries for Canadian Faculty											
1980-81	50,550 N=48	45,500 N=77	40,300 N=39	37,950 N=34	34,550 N=140	31,200 N=73	28,850 N=46	26,925 N=63	22,025 N=45	*	*
1981-82	56,750 N=48	50,100 N=65	45,250 N=24	41,450 N=36	38,700 N=116	34,200 N=54	31,250 N=40	30,000 N=59	23,300 N=43	*	*
1982-83	61,500 N=51	55,300 N=54	50,800 N=23	45,000 N=39	44,000 N=111	40,900 N=35	36,300 N=37	34,200 N=43	27,000 N=43	*	*
1983-84	65,900 N=44	56,600 N=55	53,200 N=29	47,250 N=36	45,400 N=108	36,800 N=29	37,400 N=39	34,200 N=43	30,000 N=35	30,750 N=4	27,000 N=4
Average annual percent increase	9.3%	7.6%	9.8%	7.6%	9.6%	9.7%	9.2%	8.5%	10.9%		

*Comparisons not given for these categories because of small Ns.

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 5

U.S. Doctoral Departments by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (13 departments)	Full prof: 12+ yrs	47,200	41,625-51,775	46,843	6,803	56
	Full prof: 6-11 yrs	39,200	34,900-42,200	39,343	6,092	51
	Full prof: 3-5 yrs	34,600	33,600-36,600	35,073	2,576	11
	Full prof: 0-2 yrs	33,500	31,300-36,000	33,916	3,121	19
	Assoc prof: 6+ yrs	31,800	29,850-34,400	32,276	2,963	37
	Assoc prof: 3-5 yrs	29,600	28,375-30,500	29,183	2,447	18
	Assoc prof: 0-2 yrs	27,200	26,500-28,000	27,700	2,732	19
	Asst prof: 3+ yrs	25,000	23,475-26,500	24,838	2,237	26
	Asst prof: 0-2 yrs	22,000	20,000-23,300	22,081	2,659	27
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic (33 departments)	Full prof: 12+ yrs	48,100	41,500-54,800	48,270	8,787	148
	Full prof: 6-11 yrs	44,400	37,900-50,400	44,329	8,746	73
	Full prof: 3-5 yrs	40,000	36,450-43,600	40,469	7,263	29
	Full prof: 0-2 yrs	38,500	32,425-42,150	36,887	7,608	38
	Assoc prof: 6+ yrs	33,500	29,400-36,100	33,224	5,314	97
	Assoc prof: 3-5 yrs	29,600	27,700-34,500	30,713	5,355	55
	Assoc prof: 0-2 yrs	29,100	26,700-33,000	30,105	4,857	59
	Asst prof: 3+ yrs	24,800	22,975-26,050	25,077	3,183	82
	Asst prof: 0-2 yrs	22,000	20,500-23,975	22,529	2,987	66
	Lecturer: 3+ yrs	21,050		20,900	8,265	4
	Lecturer: 0-2 yrs	19,900		19,300	1,127	3
						***
East North Central (34 departments)	Full prof: 12+ yrs	41,500	37,100-48,100	42,910	8,462	197
	Full prof: 6-11 yrs	37,400	33,500-41,600	37,993	5,907	129
	Full prof: 3-5 yrs	34,300	31,075-39,050	35,830	6,713	54
	Full prof: 0-2 yrs	33,400	30,950-34,700	33,536	4,962	50
	Assoc prof: 6+ yrs	29,650	26,500-32,000	30,090	6,528	114
	Assoc prof: 3-5 yrs	29,200	25,900-31,000	28,789	3,373	57
	Assoc prof: 0-2 yrs	27,500	24,400-30,400	27,757	5,442	63
	Asst prof: 3+ yrs	23,100	21,200-25,100	23,900	4,168	92
	Asst prof: 0-2 yrs	21,000	20,000-22,600	21,465	2,506	75
	Lecturer: 3+ yrs	15,700	13,300-20,500	17,373	5,330	11
	Lecturer: 0-2 yrs	23,000	21,750-25,550	23,400	3,255	17
						***
West North Central (20 departments)	Full prof: 12+ yrs	41,100	35,450-46,550	42,117	8,205	70
	Full prof: 6-11 yrs	33,000	30,200-37,000	33,780	5,015	55
	Full prof: 3-5 yrs	33,300	29,650-36,450	33,924	4,811	21
	Full prof: 0-2 yrs	29,000	28,000-32,100	29,944	2,606	25
	Assoc prof: 6+ yrs	27,400	26,000-28,600	27,708	3,179	37
	Assoc prof: 3-5 yrs	26,150	24,150-27,675	26,354	2,874	24
	Assoc prof: 0-2 yrs	25,300	23,200-26,375	24,910	2,223	20
	Asst prof: 3+ yrs	21,500	20,100-22,750	21,522	2,404	45
	Asst prof: 0-2 yrs	20,000	18,500-20,850	20,070	2,480	30
	Lecturer: 3+ yrs	19,500		19,200	2,046	4
	Lecturer: 0-2 yrs	22,050		22,700	1,726	4
						***
South Atlantic (39 departments)	Full prof: 12+ yrs	43,100	37,700-49,800	43,683	8,241	155
	Full prof: 6-11 yrs	38,700	34,200-44,400	39,136	6,930	111
	Full prof: 3-5 yrs	35,500	33,175-37,000	35,144	4,217	48
	Full prof: 0-2 yrs	32,100	29,300-34,900	32,321	7,299	39
	Assoc prof: 6+ yrs	29,000	26,500-31,050	28,968	3,431	109
	Assoc prof: 3-5 yrs	27,400	25,450-29,950	27,763	2,967	93
	Assoc prof: 0-2 yrs	25,600	23,700-27,200	25,782	3,306	71
	Asst prof: 3+ yrs	22,200	21,000-23,600	22,427	2,910	101
	Asst prof: 0-2 yrs	21,000	19,500-22,300	21,233	2,077	75
	Lecturer: 3+ yrs	21,000		16,600	7,882	3
	Lecturer: 0-2 yrs	19,000	14,500-20,000	17,529	2,916	7
						***

(continued)

Table 5

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(16 departments)	Full prof: 12+ yrs	37,700	33,300-42,500	37,910	6,566	50
	Full prof: 6-11 yrs	35,800	30,350-38,900	35,359	5,499	37
	Full prof: 3-5 yrs	37,700	27,700-42,000	35,331	7,580	13
	Full prof: 0-2 yrs	32,850	28,100-37,375	32,180	5,289	20
	Assoc prof: 6+ yrs	24,750	23,825-27,675	25,263	3,209	32
	Assoc prof: 3-5 yrs	27,000	24,400-29,100	27,486	4,078	28
	Assoc prof: 0-2 yrs	26,600	23,450-27,750	25,865	3,123	17
	Asst prof: 3+ yrs	21,100	20,600-23,200	22,095	2,249	19
	Asst prof: 0-2 yrs	20,500	19,800-21,500	20,966	2,109	35
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,400		20,933	3,931	3
						***
West South Central						
(19 departments)	Full prof: 12+ yrs	40,200	35,200-45,300	41,173	8,051	77
	Full prof: 6-11 yrs	36,600	32,000-42,000	37,914	7,332	43
	Full prof: 3-5 yrs	34,900	31,625-38,200	35,271	5,925	34
	Full prof: 0-2 yrs	33,050	28,200-39,325	33,397	7,346	30
	Assoc prof: 6+ yrs	28,800	26,200-30,350	28,043	3,701	37
	Assoc prof: 3-5 yrs	27,500	26,050-30,100	27,643	3,438	37
	Assoc prof: 0-2 yrs	25,900	22,975-29,500	26,374	3,565	34
	Asst prof: 3+ yrs	22,300	21,300-24,100	22,953	2,188	45
	Asst prof: 0-2 yrs	21,000	19,475-22,000	20,961	2,030	54
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	16,750		16,750	354	2
						***
Mountain						
(17 departments)	Full prof: 12+ yrs	40,400	36,175-45,275	41,095	6,707	66
	Full prof: 6-11 yrs	38,000	32,850-40,425	37,721	5,595	48
	Full prof: 3-5 yrs	33,200	30,150-35,750	33,218	3,735	17
	Full prof: 0-2 yrs	31,200	29,150-34,150	32,112	5,822	17
	Assoc prof: 6+ yrs	29,350	27,375-30,825	29,067	3,732	46
	Assoc prof: 3-5 yrs	26,950	24,150-29,525	27,154	3,375	24
	Assoc prof: 0-2 yrs	24,400	23,000-26,800	24,893	3,029	27
	Asst prof: 3+ yrs	22,100	20,500-23,050	21,952	1,757	21
	Asst prof: 0-2 yrs	20,200	19,000-21,000	20,239	2,380	31
	Lecturer: 3+ yrs	21,150		21,150	1,202	2
	Lecturer: 0-2 yrs	22,600		22,600	7,212	2
						***
Pacific						
(23 departments)	Full prof: 12+ yrs	43,600	39,675-51,500	45,646	8,736	100
	Full prof: 6-11 yrs	38,500	35,250-43,600	39,619	6,114	68
	Full prof: 3-5 yrs	33,200	29,800-36,800	33,432	4,776	31
	Full prof: 0-2 yrs	31,400	30,100-36,525	33,244	5,456	32
	Assoc prof: 6+ yrs	27,450	26,050-29,100	27,969	4,209	36
	Assoc prof: 3-5 yrs	27,400	25,325-31,675	27,797	4,612	32
	Assoc prof: 0-2 yrs	24,700	23,050-27,700	25,676	3,411	25
	Asst prof: 3+ yrs	23,100	21,700-24,475	23,729	3,375	24
	Asst prof: 0-2 yrs	21,700	20,050-23,775	22,413	2,927	40
	Lecturer: 3+ yrs	25,350		25,350	3,041	2
	Lecturer: 0-2 yrs	28,450		28,450	12,033	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 6

U.S. Doctoral Departments in Public Institutions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (154 departments)	Full prof: 12+ yrs	42,400	37,400-48,600	43,418	8,398	727
	Full prof: 6-11 yrs	37,700	33,175-42,500	38,373	6,827	514
	Full prof: 3-5 yrs	34,200	31,075-37,350	34,726	4,981	222
	Full prof: 0-2 yrs	32,200	29,800-35,475	33,147	5,691	212
	Assoc prof: 6+ yrs	29,000	26,500-31,700	29,435	4,535	427
	Assoc prof: 3-5 yrs	27,600	25,400-30,000	27,909	3,534	307
	Assoc prof: 0-2 yrs	26,100	23,900-28,150	26,655	3,794	249
	Asst prof: 3+ yrs	22,250	21,000-24,025	22,825	2,811	338
	Asst prof: 0-2 yrs	20,500	19,500-22,000	20,838	2,104	312
	Lecturer: 3+ yrs	19,650	14,200-22,300	19,255	5,445	22
	Lecturer: 0-2 yrs	19,850	17,250-22,125	20,490	5,290	20
						***
New England (4 departments)	Full prof: 12+ yrs	46,900	41,150-52,550	47,138	7,848	21
	Full prof: 6-11 yrs	38,600	32,900-42,200	38,637	6,720	35
	Full prof: 3-5 yrs	34,250	32,700-36,125	34,775	2,913	8
	Full prof: 0-2 yrs	32,700	31,000-35,950	33,754	3,536	13
	Assoc prof: 6+ yrs	31,900	28,950-35,875	32,281	3,477	16
	Assoc prof: 3-5 yrs	29,500	27,800-31,500	28,955	3,073	11
	Assoc prof: 0-2 yrs	27,250	25,250-28,600	26,938	1,774	8
	Asst prof: 3+ yrs	23,500	20,900-27,400	24,020	3,490	5
	Asst prof: 0-2 yrs	20,000	18,100-25,575	21,500	4,560	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (17 departments)	Full prof: 12+ yrs	49,500	42,500-55,300	49,043	8,378	87
	Full prof: 6-11 yrs	45,850	40,800-50,500	46,170	7,673	44
	Full prof: 3-5 yrs	39,600	34,450-42,950	39,038	5,157	21
	Full prof: 0-2 yrs	40,150	36,050-43,150	40,279	5,131	24
	Assoc prof: 6+ yrs	33,900	30,700-36,400	33,879	5,055	63
	Assoc prof: 3-5 yrs	30,550	27,800-34,125	30,983	4,423	36
	Assoc prof: 0-2 yrs	29,550	27,400-34,400	31,193	4,912	30
	Asst prof: 3+ yrs	24,100	22,700-26,200	24,943	3,282	51
	Asst prof: 0-2 yrs	21,600	20,450-22,800	21,688	1,658	34
	Lecturer: 3+ yrs	24,100		21,867	9,842	3
	Lecturer: 0-2 yrs					1
						***
East North Central (28 departments)	Full prof: 12+ yrs	41,550	37,000-48,150	42,851	8,366	188
	Full prof: 6-11 yrs	37,100	33,400-40,600	37,438	5,405	115
	Full prof: 3-5 yrs	33,400	31,000-37,300	34,570	5,043	47
	Full prof: 0-2 yrs	33,200	30,450-34,550	33,345	5,064	44
	Assoc prof: 6+ yrs	29,350	25,900-31,775	29,352	4,841	94
	Assoc prof: 3-5 yrs	29,050	25,700-30,750	28,415	3,077	48
	Assoc prof: 0-2 yrs	26,950	24,250-29,975	27,031	3,584	52
	Asst prof: 3+ yrs	22,700	20,950-24,600	23,042	2,673	73
	Asst prof: 0-2 yrs	20,500	19,300-21,900	20,696	1,700	54
	Lecturer: 3+ yrs	14,500	13,000-17,700	15,322	2,858	9
	Lecturer: 0-2 yrs	21,000	19,500-23,000	21,843	4,226	7
						***
West North Central (19 departments)	Full prof: 12+ yrs	39,900	35,200-45,000	41,186	7,879	63
	Full prof: 6-11 yrs	33,000	30,200-37,000	33,780	5,015	55
	Full prof: 3-5 yrs	32,850	29,625-36,075	33,420	4,331	20
	Full prof: 0-2 yrs	28,900	28,000-31,975	29,692	2,330	24
	Assoc prof: 6+ yrs	27,000	25,800-28,250	27,382	3,163	33
	Assoc prof: 3-5 yrs	25,800	23,900-27,375	25,964	2,521	22
	Assoc prof: 0-2 yrs	25,400	23,100-26,400	24,984	2,258	19
	Asst prof: 3+ yrs	21,600	19,975-22,825	21,529	2,490	42
	Asst prof: 0-2 yrs	20,000	18,500-20,850	20,070	2,480	30
	Lecturer: 3+ yrs	18,200		18,600	2,030	3
	Lecturer: 0-2 yrs					1
						***

(continued)

Table 6

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(27 departments)	Full prof: 12+ yrs	43,600	38,200-50,100	44,236	8,064	115
	Full prof: 6-11 yrs	39,450	34,800-45,100	40,034	7,149	86
	Full prof: 3-5 yrs	34,950	32,875-36,975	35,057	3,866	40
	Full prof: 0-2 yrs	32,750	29,300-35,025	33,058	4,723	26
	Assoc prof: 6+ yrs	29,000	26,800-31,075	29,025	3,367	92
	Assoc prof: 3-5 yrs	26,800	25,275-29,100	27,480	2,959	82
	Assoc prof: 0-2 yrs	25,900	23,800-27,200	26,142	3,109	50
	Asst prof: 3+ yrs	22,000	21,000-23,400	22,478	2,834	77
	Asst prof: 0-2 yrs	20,650	19,500-22,275	21,113	2,040	52
	Lecturer: 3+ yrs	21,150		21,150	212	2
	Lecturer: 0-2 yrs	18,000	14,050-20,000	17,200	3,050	6
						***
East South Central						
(14 departments)	Full prof: 12+ yrs	36,350	33,225-42,300	37,186	5,562	42
	Full prof: 6-11 yrs	35,250	30,275-38,375	35,022	5,175	36
	Full prof: 3-5 yrs	29,700	27,250-38,600	32,980	6,997	10
	Full prof: 0-2 yrs	31,400	27,350-36,525	31,700	5,344	18
	Assoc prof: 6+ yrs	24,800	23,950-27,650	25,414	2,583	29
	Assoc prof: 3-5 yrs	26,900	24,300-28,800	27,096	3,586	27
	Assoc prof: 0-2 yrs	26,600	23,500-28,000	26,293	2,527	15
	Asst prof: 3+ yrs	21,050	20,575-23,125	21,944	2,214	18
	Asst prof: 0-2 yrs	20,300	19,650-21,500	20,767	1,831	33
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,700		18,700	990	2
						***
West South Central						
(15 departments)	Full prof: 12+ yrs	40,000	34,600-45,050	40,935	8,290	65
	Full prof: 6-11 yrs	36,200	31,100-42,925	37,837	7,754	38
	Full prof: 3-5 yrs	34,900	31,275-38,100	35,059	5,917	32
	Full prof: 0-2 yrs	31,500	25,050-36,500	32,196	7,311	24
	Assoc prof: 6+ yrs	29,300	26,300-30,500	28,494	3,551	31
	Assoc prof: 3-5 yrs	27,500	25,925-30,050	27,556	3,535	34
	Assoc prof: 0-2 yrs	25,800	22,900-28,200	26,223	3,555	31
	Asst prof: 3+ yrs	22,200	21,225-23,700	22,682	2,095	38
	Asst prof: 0-2 yrs	20,500	19,350-22,000	20,578	1,897	46
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Mountain						
(14 departments)	Full prof: 12+ yrs	39,650	35,850-45,300	40,919	7,009	58
	Full prof: 6-11 yrs	38,000	32,800-40,350	37,689	5,757	45
	Full prof: 3-5 yrs	33,200	30,150-35,750	33,218	3,735	17
	Full prof: 0-2 yrs	31,200	29,150-34,150	32,112	5,822	17
	Assoc prof: 6+ yrs	29,400	27,300-30,900	29,142	3,848	43
	Assoc prof: 3-5 yrs	26,200	24,000-28,625	26,668	3,065	22
	Assoc prof: 0-2 yrs	24,200	22,700-26,450	24,842	3,186	24
	Asst prof: 3+ yrs	22,100	20,350-23,050	21,882	1,778	17
	Asst prof: 0-2 yrs	20,200	18,800-21,500	20,293	2,535	27
	Lecturer: 3+ yrs	21,150		21,150	1,202	2
	Lecturer: 0-2 yrs					0
						***
Pacific						
(16 departments)	Full prof: 12+ yrs	43,600	39,675-51,500	45,164	7,549	88
	Full prof: 6-11 yrs	38,350	35,000-43,600	38,988	5,138	60
	Full prof: 3-5 yrs	33,200	30,100-36,700	33,304	4,277	27
	Full prof: 0-2 yrs	30,100	30,000-31,925	31,509	4,287	22
	Assoc prof: 6+ yrs	27,150	25,950-28,650	27,369	2,341	26
	Assoc prof: 3-5 yrs	27,200	26,000-28,250	27,624	3,477	25
	Assoc prof: 0-2 yrs	24,600	22,875-26,000	24,740	1,977	20
	Asst prof: 3+ yrs	22,000	20,950-23,150	22,153	1,636	17
	Asst prof: 0-2 yrs	21,000	20,000-22,800	21,239	1,866	28
	Lecturer: 3+ yrs	25,350		25,350	3,041	2
	Lecturer: 0-2 yrs	28,450		28,450	12,233	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 7

U S Doctoral Departments in Private Institutions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S D	N
All U S (60 departments)	Full prof: 12+ yrs	44,700	39,000-50,875	45,404	9,059	192
	Full prof: 6-11 yrs	39,000	35,500-43,700	40,248	7,667	101
	Full prof: 3-5 yrs	39,600	35,525-43,150	40,111	8,636	36
	Full prof: 0-2 yrs	34,400	30,000-38,575	33,793	7,593	58
	Assoc prof: 6+ yrs	30,200	27,400-33,175	30,941	6,599	118
	Assoc prof: 3-5 yrs	30,200	27,700-32,100	30,089	5,097	61
	Assoc prof: 0-2 yrs	27,300	24,300-30,500	27,829	5,571	86
	Asst prof: 3+ yrs	24,500	22,550-26,000	24,811	4,043	117
	Asst prof: 0-2 yrs	22,500	21,000-24,550	22,940	3,013	121
	Lecturer: 3+ yrs	21,000	12,750-26,600	19,940	8,046	5
	Lecturer: 0-2 yrs	23,000	20,750-25,300	22,943	3,258	21
						***
New England (9 departments)	Full prof: 12+ yrs	47,300	42,300-50,800	46,666	6,208	35
	Full prof: 6-11 yrs	40,700	37,825-42,725	40,888	4,202	16
	Full prof: 3-5 yrs	36,400		35,867	1,474	3
	Full prof: 0-2 yrs	34,750	32,050-36,125	34,267	2,202	6
	Assoc prof: 6+ yrs	31,500	30,050-34,350	32,271	2,595	21
	Assoc prof: 3-5 yrs	30,200	28,400-30,400	29,543	993	7
	Assoc prof: 0-2 yrs	27,200	26,600-27,800	28,255	3,230	11
	Asst prof: 3+ yrs	25,100	24,050-26,500	25,033	1,901	21
	Asst prof: 0-2 yrs	22,600	21,500-23,300	22,326	1,384	19
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic (16 departments)	Full prof: 12+ yrs	46,200	40,000-52,350	47,167	9,298	61
	Full prof: 6-11 yrs	38,000	34,850-48,500	41,534	9,637	29
	Full prof: 3-5 yrs	43,100	37,675-44,025	44,225	10,619	8
	Full prof: 0-2 yrs	31,700	24,075-38,700	31,071	7,777	14
	Assoc prof: 6+ yrs	30,950	27,975-35,975	32,009	5,640	34
	Assoc prof: 3-5 yrs	29,000	27,000-34,600	30,200	6,896	19
	Assoc prof: 0-2 yrs	28,800	25,100-32,600	28,979	4,614	29
	Asst prof: 3+ yrs	25,200	23,100-26,000	25,297	3,054	31
	Asst prof: 0-2 yrs	23,150	20,650-25,900	23,422	3,766	32
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
East North Central (6 departments)	Full prof: 12+ yrs	38,800	37,950-52,250	44,156	10,799	9
	Full prof: 6-11 yrs	44,450	37,325-46,525	42,550	7,891	14
	Full prof: 3-5 yrs	39,500	37,500-50,500	44,286	10,356	7
	Full prof: 0-2 yrs	33,850	31,425-39,400	34,933	4,251	6
	Assoc prof: 6+ yrs	31,500	27,125-34,075	33,560	11,108	20
	Assoc prof: 3-5 yrs	30,000	27,350-32,750	30,789	4,321	9
	Assoc prof: 0-2 yrs	30,000	24,600-32,300	31,191	10,120	11
	Asst prof: 3+ yrs	24,500	22,500-33,300	27,195	6,694	19
	Asst prof: 0-2 yrs	23,000	21,400-25,300	23,443	3,141	21
	Lecturer: 3+ yrs	26,600		26,600	3,253	2
	Lecturer: 0-2 yrs	23,650	23,000-26,325	24,490	1,931	10
						***
West North Central (1 department)						

(continued)

Table 7

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(12 departments)	Full prof: 12+ yrs	39,750	35,775-48,950	42,092	8,637	40
	Full prof: 6-11 yrs	36,000	31,750-40,050	36,048	5,126	25
	Full prof: 3-5 yrs	35,750	34,225-39,625	35,575	5,989	8
	Full prof: 0-2 yrs	30,800	21,850-34,050	30,846	10,895	13
	Assoc prof: 6+ yrs	27,800	24,600-31,350	28,659	3,851	17
	Assoc prof: 3-5 yrs	30,500	29,000-31,500	29,873	2,124	11
	Assoc prof: 0-2 yrs	24,300	21,950-27,650	24,924	3,673	21
	Asst prof: 3+ yrs	22,700	20,675-24,125	22,263	3,200	24
	Asst prof: 0-2 yrs	21,200	20,000-22,500	21,504	2,182	23
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
East South Central						
(2 departments)	Full prof: 12+ yrs	43,950	41,100-48,150	41,713	10,046	8
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs	42,800		43,167	2,173	3
	Full prof: 0-2 yrs	36,500		36,500	2,121	2
	Assoc prof: 6+ yrs	20,000		23,800	7,916	3
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	22,650		22,650	6,576	2
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	24,250		24,250	4,596	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West South Central						
(4 departments)	Full prof: 12+ yrs	41,350	36,975-46,550	42,458	6,775	12
	Full prof: 6-11 yrs	39,800	35,800-40,550	38,500	2,809	5
	Full prof: 3-5 yrs	38,650		38,650	7,000	2
	Full prof: 0-2 yrs	39,750	32,250-42,625	38,200	5,700	6
	Assoc prof: 6+ yrs	27,350	21,800-28,300	25,717	3,899	6
	Assoc prof: 3-5 yrs	27,500		28,633	2,228	3
	Assoc prof: 0-2 yrs	30,000		27,933	4,020	3
	Asst prof: 3+ yrs	24,200	22,300-27,200	24,429	2,243	7
	Asst prof: 0-2 yrs	24,000	21,625-24,000	23,163	1,252	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Mountain						
(3 departments)	Full prof: 12+ yrs	41,850	39,325-45,050	42,375	3,939	8
	Full prof: 6-11 yrs	37,900		38,200	2,464	3
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	27,700		28,000	794	3
	Assoc prof: 3-5 yrs	32,500		32,500	1,556	2
	Assoc prof: 0-2 yrs	24,800		25,300	1,513	3
	Asst prof: 3+ yrs	21,850		22,250	1,891	4
	Asst prof: 0-2 yrs	19,750		19,875	854	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	22,600		22,600	7,212	2
						***
Pacific						
(7 departments)	Full prof: 12+ yrs	47,650	37,275-64,375	49,183	14,855	12
	Full prof: 6-11 yrs	41,000	37,250-48,125	44,350	10,312	8
	Full prof: 3-5 yrs	33,850		34,300	8,274	4
	Full prof: 0-2 yrs	36,950	35,875-40,375	37,060	6,010	10
	Assoc prof: 6+ yrs	28,950	26,025-29,650	29,530	7,066	10
	Assoc prof: 3-5 yrs	31,000	21,200-35,500	28,414	7,809	7
	Assoc prof: 0-2 yrs	31,000	24,350-33,700	29,420	5,417	5
	Asst prof: 3+ yrs	27,800	24,400-31,000	27,557	3,519	7
	Asst prof: 0-2 yrs	25,300	23,250-28,125	25,150	3,185	12
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 8

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D	N
Psychology (148 departments)	Full prof: 12+ yrs	43,400	37,900-49,500	44,214	8,468	785
	Full prof: 6-11 yrs	38,550	34,600-43,000	39,183	6,841	476
	Full prof: 3-5 yrs	35,300	32,400-39,200	36,021	5,920	207
	Full prof: 0-2 yrs	32,750	30,075-36,100	33,577	5,871	226
	Assoc prof: 6+ yrs	29,400	26,675-32,100	29,806	5,210	438
	Assoc prof: 3-5 yrs	27,700	25,500-30,500	28,226	3,908	305
	Assoc prof: 0-2 yrs	26,500	24,200-28,900	27,036	4,346	275
	Asst prof: 3+ yrs	22,750	21,200-24,800	23,296	3,369	370
	Asst prof: 0-2 yrs	21,000	20,000-22,500	21,372	2,462	351
	Lecturer: 3+ yrs	22,250	18,750-27,850	21,829	6,602	14
	Lecturer: 0-2 yrs	21,500	19,450-23,900	21,762	4,366	37
						***
Educational psychology (22 departments)	Full prof: 12+ yrs	38,200	34,350-41,900	38,828	6,063	61
	Full prof: 6-11 yrs	33,250	30,800-37,100	34,729	5,430	68
	Full prof: 3-5 yrs	33,000	29,825-35,550	32,829	4,370	24
	Full prof: 0-2 yrs	29,000	27,100-32,850	30,148	4,568	21
	Assoc prof: 6+ yrs	28,400	26,500-30,350	28,227	3,464	45
	Assoc prof: 3-5 yrs	27,400	26,000-29,500	27,637	2,454	19
	Assoc prof: 0-2 yrs	25,900	23,800-28,200	26,239	3,202	23
	Asst prof: 3+ yrs	22,300	20,600-23,700	22,621	2,497	24
	Asst prof: 0-2 yrs	21,300	19,650-23,675	21,740	2,527	20
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	23,250		23,250	9,546	2
						***
Counseling psychology (16 departments)	Full prof: 12+ yrs	44,050	33,625-51,900	43,104	10,741	28
	Full prof: 6-11 yrs	35,000	30,600-42,750	37,106	8,078	33
	Full prof: 3-5 yrs	30,000	28,550-35,200	31,400	4,319	12
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	29,900	26,950-34,950	30,086	5,257	21
	Assoc prof: 3-5 yrs	25,950	23,925-29,675	27,575	4,909	12
	Assoc prof: 0-2 yrs	27,000	20,200-36,750	28,180	8,622	5
	Asst prof: 3+ yrs	23,400	21,900-25,100	23,336	2,080	11
	Asst prof: 0-2 yrs	19,250	18,500-21,025	20,072	2,104	18
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
uman development (6 departments)	Full prof: 12+ yrs	46,200	38,400-57,200	47,167	9,595	15
	Full prof: 6-11 yrs	44,000	39,700-46,500	44,127	6,658	11
	Full prof: 3-5 yrs	39,250	34,425-42,475	38,383	5,136	6
	Full prof: 0-2 yrs	36,500	33,000-43,800	38,514	6,595	7
	Assoc prof: 6+ yrs	31,000	26,850-36,475	31,757	5,933	14
	Assoc prof: 3-5 yrs	29,400	28,500-31,500	29,886	1,621	7
	Assoc prof: 0-2 yrs	28,300	23,450-29,400	27,613	4,071	8
	Asst prof: 3+ yrs	22,500	21,500-24,300	23,140	2,881	25
	Asst prof: 0-2 yrs	20,800	19,400-22,900	21,311	2,811	9
	Lecturer: 3+ yrs	15,700	13,300-18,200	15,882	2,981	11
	Lecturer: 0-2 yrs					1
						***
Professional school (10 schools)	Full prof: 12+ yrs	41,500	35,600-43,300	40,655	8,824	11
	Full prof: 6-11 yrs	48,150	38,300-56,000	47,417	9,134	6
	Full prof: 3-5 yrs	31,100	25,500-44,500	33,533	9,667	6
	Full prof: 0-2 yrs	32,000	22,500-39,000	31,480	9,078	15
	Assoc prof: 6+ yrs	28,950	26,475-29,350	28,992	4,585	12
	Assoc prof: 3-5 yrs	28,450	22,850-30,000	27,170	5,396	10
	Assoc prof: 0-2 yrs	25,000	22,400-28,450	25,233	3,392	9
	Asst prof: 3+ yrs	24,900	23,650-26,375	25,042	2,430	12
	Asst prof: 0-2 yrs	24,300	20,000-27,000	23,533	4,029	15
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

(continued)

Table 8

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Other type of department (12 departments)	Full prof: 12+ yrs	45,800	37,400-51,500	44,421	10,338	19
	Full prof: 6-11 yrs	35,700	32,550-39,350	37,233	6,488	21
	Full prof: 3-5 yrs	33,200		33,533	2,616	3
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	31,500	28,000-33,200	31,353	3,998	15
	Assoc prof: 3-5 yrs	30,700	27,100-33,000	30,513	3,861	15
	Assoc prof: 0-2 yrs	26,000	22,700-30,700	26,867	4,930	15
	Asst prof: 3+ yrs	23,800	21,750-26,950	24,592	4,012	13
	Asst prof: 0-2 yrs	21,250	20,000-23,400	21,730	2,702	20
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 9

U.S. Doctoral Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (10 departments)	Full prof: 12+ yrs	47,200	41,400-52,100	46,842	6,865	55
	Full prof: 6-11 yrs	39,000	34,900-41,725	38,664	5,479	44
	Full prof: 3-5 yrs	34,400	33,300-36,700	34,940	2,675	10
	Full prof: 0-2 yrs	33,100	31,225-36,000	33,772	3,146	18
	Assoc prof: 6+ yrs	31,450	29,300-33,250	31,804	2,768	28
	Assoc prof: 3-5 yrs	29,500	28,350-30,450	29,047	2,451	17
	Assoc prof: 0-2 yrs	27,500	26,525-27,975	27,894	2,826	16
	Asst prof: 3+ yrs	25,000	23,525-26,450	24,935	2,468	20
	Asst prof: 0-2 yrs	21,800	20,000-23,150	21,784	2,509	25
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic (22 departments)	Full prof: 12+ yrs	48,100	42,225-54,975	48,798	8,598	116
	Full prof: 6-11 yrs	44,400	38,000-50,700	44,622	8,787	59
	Full prof: 3-5 yrs	40,500	39,150-44,025	41,950	7,434	20
	Full prof: 0-2 yrs	38,500	32,000-42,100	36,465	7,880	31
	Assoc prof: 6+ yrs	33,500	29,650-36,250	33,603	5,095	77
	Assoc prof: 3-5 yrs	30,700	27,700-35,100	31,151	5,667	43
	Assoc prof: 0-2 yrs	29,450	26,775-33,125	30,486	4,815	50
	Asst prof: 3+ yrs	24,700	22,900-26,000	25,083	3,360	70
	Asst prof: 0-2 yrs	21,600	20,500-24,275	22,526	3,081	54
	Lecturer: 3+ yrs	21,050		20,900	8,265	4
	Lecturer: 0-2 yrs	19,900		19,300	1,127	3
						***
East North Central (27 departments)	Full prof: 12+ yrs	42,250	37,425-48,550	43,369	8,562	176
	Full prof: 6-11 yrs	38,900	35,200-42,700	39,214	5,610	99
	Full prof: 3-5 yrs	35,700	33,250-40,200	37,087	6,575	45
	Full prof: 0-2 yrs	33,500	31,575-34,700	33,724	4,642	46
	Assoc prof: 6+ yrs	29,850	26,500-32,125	30,309	6,651	106
	Assoc prof: 3-5 yrs	29,200	26,100-31,150	28,910	3,436	52
	Assoc prof: 0-2 yrs	27,500	24,525-30,400	27,898	5,535	56
	Asst prof: 3+ yrs	23,200	21,200-25,200	24,033	4,359	79
	Asst prof: 0-2 yrs	21,250	20,400-22,975	21,704	2,499	68
	Lecturer: 3+ yrs	24,300		24,067	4,954	3
	Lecturer: 0-2 yrs	23,000	22,125-25,275	23,457	2,451	14
						***
West North Central (13 departments)	Full prof: 12+ yrs	40,000	36,100-45,850	41,610	7,738	61
	Full prof: 6-11 yrs	33,200	30,350-37,000	34,003	4,643	38
	Full prof: 3-5 yrs	32,850	30,050-35,225	33,331	3,846	16
	Full prof: 0-2 yrs	29,000	28,000-32,200	30,113	2,653	23
	Assoc prof: 6+ yrs	27,400	25,525-29,275	27,767	3,695	24
	Assoc prof: 3-5 yrs	26,100	24,100-27,450	26,214	2,899	21
	Assoc prof: 0-2 yrs	25,200	23,100-26,400	24,853	2,268	19
	Asst prof: 3+ yrs	21,300	19,200-22,100	21,081	2,170	31
	Asst prof: 0-2 yrs	20,100	18,550-20,875	20,230	2,732	20
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,050		22,700	1,726	4
						***
South Atlantic (27 departments)	Full prof: 12+ yrs	43,900	38,350-50,000	44,440	8,029	129
	Full prof: 6-11 yrs	38,950	34,625-44,400	39,176	6,663	80
	Full prof: 3-5 yrs	35,600	33,400-37,200	35,577	3,846	43
	Full prof: 0-2 yrs	33,000	30,800-35,400	34,316	6,339	31
	Assoc prof: 6+ yrs	28,550	25,875-31,000	28,535	3,320	82
	Assoc prof: 3-5 yrs	26,750	25,200-29,025	27,186	2,585	74
	Assoc prof: 0-2 yrs	25,550	23,675-26,975	25,488	2,710	58
	Asst prof: 3+ yrs	22,150	21,000-23,200	22,208	2,615	88
	Asst prof: 0-2 yrs	20,800	19,500-22,000	20,887	1,559	61
	Lecturer: 3+ yrs	14,400		14,400	9,758	2
	Lecturer: 0-2 yrs	19,000	14,500-20,000	17,529	2,916	7
						***

(continued)

Table 9

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (10 departments)	Full prof: 12+ yrs	37,750	33,750-43,250	38,643	6,173	44
	Full prof: 6-11 yrs	36,850	31,125-39,425	36,129	5,801	24
	Full prof: 3-5 yrs	40,400	29,300-44,150	37,744	7,310	9
	Full prof: 0-2 yrs	35,000	29,950-37,900	33,885	4,365	13
	Assoc prof: 6+ yrs	24,750	23,875-27,450	25,350	2,828	26
	Assoc prof: 3-5 yrs	26,850	24,175-29,425	27,625	4,361	24
	Assoc prof: 0-2 yrs	26,400	23,400-27,300	25,282	2,045	11
	Asst prof: 3+ yrs	21,000	20,550-22,800	21,641	1,840	17
	Asst prof: 0-2 yrs	20,200	19,575-21,400	20,759	1,982	32
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,400		20,933	3,931	3
						***
West South Central (15 departments)	Full prof: 12+ yrs	40,000	34,500-46,200	41,367	8,519	63
	Full prof: 6-11 yrs	37,600	33,300-42,000	38,391	7,321	35
	Full prof: 3-5 yrs	33,700	30,700-38,500	35,117	6,896	23
	Full prof: 0-2 yrs	33,000	25,300-40,450	33,204	7,874	25
	Assoc prof: 6+ yrs	28,800	26,950-30,350	28,297	3,541	33
	Assoc prof: 3-5 yrs	28,000	26,200-30,100	27,724	3,591	29
	Assoc prof: 0-2 yrs	27,300	23,150-29,750	26,690	3,430	21
	Asst prof: 3+ yrs	22,200	21,300-24,500	22,815	2,047	33
	Asst prof: 0-2 yrs	21,000	19,425-22,000	21,060	2,189	40
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Mountain (10 departments)	Full prof: 12+ yrs	40,400	36,175-45,275	41,228	6,857	54
	Full prof: 6-11 yrs	38,000	34,300-40,200	37,890	5,611	39
	Full prof: 3-5 yrs	33,450	30,425-36,075	33,579	3,635	14
	Full prof: 0-2 yrs	31,800	29,600-34,300	32,413	6,136	15
	Assoc prof: 6+ yrs	29,400	27,075-30,600	28,708	3,750	36
	Assoc prof: 3-5 yrs	27,300	24,750-30,200	27,486	3,327	22
	Assoc prof: 0-2 yrs	24,400	22,800-26,100	24,495	2,538	21
	Asst prof: 3+ yrs	22,250	20,825-23,175	22,271	1,802	14
	Asst prof: 0-2 yrs	20,200	19,000-21,000	20,224	2,367	25
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,600		22,600	7,212	2
						***
Pacific (14 departments)	Full prof: 12+ yrs	44,300	40,200-51,500	46,374	8,130	87
	Full prof: 6-11 yrs	38,750	36,800-43,600	40,003	6,143	58
	Full prof: 3-5 yrs	33,200	30,100-36,800	34,015	4,755	27
	Full prof: 0-2 yrs	30,550	30,100-32,950	32,729	4,912	24
	Assoc prof: 6+ yrs	27,150	25,950-28,875	28,142	4,691	26
	Assoc prof: 3-5 yrs	27,200	26,000-28,300	27,757	3,733	23
	Assoc prof: 0-2 yrs	24,700	23,400-27,800	26,022	3,323	23
	Asst prof: 3+ yrs	23,100	21,325-25,125	23,661	3,403	18
	Asst prof: 0-2 yrs	21,700	20,225-23,100	22,069	2,298	26
	Lecturer: 3+ yrs	25,350		25,350	3,041	2
	Lecturer: 0-2 yrs	28,450		28,450	12,233	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 10

U.S. Doctoral Psychology Departments in Public Institutions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (104 departments)	Full prof: 12+ yrs	42,700	37,600-48,700	43,585	8,317	612
	Full prof: 6-11 yrs	38,300	34,300-42,875	38,833	6,520	388
	Full prof: 3-5 yrs	34,500	31,650-37,500	34,999	4,879	176
	Full prof: 0-2 yrs	32,400	30,000-35,400	33,251	5,552	181
	Assoc prof: 6+ yrs	28,850	26,375-31,400	29,280	4,519	342
	Assoc prof: 3-5 yrs	27,400	25,300-29,700	27,741	3,476	255
	Assoc prof: 0-2 yrs	26,050	23,800-28,000	26,491	3,647	202
	Asst prof: 3+ yrs	22,100	20,850-23,950	22,677	2,767	269
	Asst prof: 0-2 yrs	20,500	19,500-22,000	20,803	2,028	248
	Lecturer: 3+ yrs	23,200	19,650-28,250	22,878	5,915	9
	Lecturer: 0-2 yrs	19,850	18,250-20,750	20,213	5,203	16
						***
New England (3 departments)	Full prof: 12+ yrs	46,650	41,075-52,575	47,150	8,052	20
	Full prof: 6-11 yrs	38,050	32,225-40,975	37,603	5,547	32
	Full prof: 3-5 yrs	34,250	32,700-36,125	34,775	2,913	8
	Full prof: 0-2 yrs	32,550	31,000-35,700	33,525	3,591	12
	Assoc prof: 6+ yrs	30,400	28,700-32,800	30,836	2,894	11
	Assoc prof: 3-5 yrs	29,200	26,825-30,925	28,700	3,114	10
	Assoc prof: 0-2 yrs	27,250	25,750-28,250	27,083	1,478	6
	Asst prof: 3+ yrs	26,500		24,733	4,706	3
	Asst prof: 0-2 yrs	20,000	17,800-21,300	20,714	4,301	7
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (9 departments)	Full prof: 12+ yrs	49,750	42,775-56,200	49,637	7,869	60
	Full prof: 6-11 yrs	46,000	41,200-50,700	47,190	7,060	31
	Full prof: 3-5 yrs	39,700	38,150-42,700	39,954	4,354	13
	Full prof: 0-2 yrs	41,700	37,300-44,150	40,906	4,568	17
	Assoc prof: 6+ yrs	34,200	32,025-37,000	34,775	4,267	44
	Assoc prof: 3-5 yrs	30,700	27,850-34,950	31,446	4,294	28
	Assoc prof: 0-2 yrs	29,600	27,200-35,400	31,364	4,953	25
	Asst prof: 3+ yrs	23,800	22,700-25,900	24,912	3,523	41
	Asst prof: 0-2 yrs	21,600	20,500-22,500	21,704	1,663	24
	Lecturer: 3+ yrs	24,100		21,867	9,842	3
	Lecturer: 0-2 yrs					1
						***
East North Central (21 departments)	Full prof: 12+ yrs	42,300	37,400-48,600	43,326	8,484	167
	Full prof: 6-11 yrs	38,600	35,100-41,600	38,665	4,992	85
	Full prof: 3-5 yrs	34,550	32,925-38,675	35,761	4,733	38
	Full prof: 0-2 yrs	33,400	31,325-34,550	33,542	4,721	40
	Assoc prof: 6+ yrs	29,400	26,050-32,025	29,553	4,899	86
	Assoc prof: 3-5 yrs	29,100	25,700-31,000	28,516	3,141	43
	Assoc prof: 0-2 yrs	27,200	24,500-30,150	27,093	3,413	45
	Asst prof: 3+ yrs	22,500	20,900-24,650	23,032	2,685	60
	Asst prof: 0-2 yrs	20,900	20,000-22,000	20,928	1,676	47
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	20,500		20,875	1,548	4
						***
West North Central (12 departments)	Full prof: 12+ yrs	39,500	35,275-44,750	40,457	7,162	54
	Full prof: 6-11 yrs	33,200	30,350-37,000	34,003	4,643	38
	Full prof: 3-5 yrs	32,400	29,600-34,700	32,620	2,679	15
	Full prof: 0-2 yrs	29,000	28,000-32,050	29,845	2,376	22
	Assoc prof: 6+ yrs	26,600	25,350-28,325	27,240	3,767	20
	Assoc prof: 3-5 yrs	25,500	23,600-26,900	25,747	2,453	19
	Assoc prof: 0-2 yrs	25,300	23,075-26,475	24,928	2,310	18
	Asst prof: 3+ yrs	20,800	18,825-22,550	21,043	2,284	28
	Asst prof: 0-2 yrs	20,100	18,550-20,875	20,230	2,732	20
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

(continued)

Table 10

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (19 departments)	Full prof: 12+ yrs	44,200	39,300-50,300	44,787	7,811	97
	Full prof: 6-11 yrs	39,700	35,400-45,100	40,049	6,702	63
	Full prof: 3-5 yrs	34,950	32,875-37,000	35,214	3,915	36
	Full prof: 0-2 yrs	33,000	30,050-35,150	33,420	4,436	25
	Assoc prof: 6+ yrs	28,700	26,400-30,800	28,486	3,155	71
	Assoc prof: 3-5 yrs	26,300	25,200-28,200	26,852	2,403	66
	Assoc prof: 0-2 yrs	25,700	23,775-26,825	25,581	2,175	42
	Asst prof: 3+ yrs	22,000	20,900-22,900	22,209	2,410	69
	Asst prof: 0-2 yrs	20,450	19,500-22,000	20,775	1,625	44
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	18,000	14,050-20,000	17,200	3,050	6
						***
East South Central (9 departments)	Full prof: 12+ yrs	37,200	32,800-42,300	37,422	5,839	37
	Full prof: 6-11 yrs	36,200	31,100-37,700	35,635	5,390	23
	Full prof: 3-5 yrs	34,150	27,850-41,825	35,033	7,560	6
	Full prof: 0-2 yrs	33,900	29,500-37,800	33,409	4,560	11
	Assoc prof: 6+ yrs	24,700	23,850-27,150	25,048	2,421	25
	Assoc prof: 3-5 yrs	26,600	24,000-29,200	27,174	3,844	23
	Assoc prof: 0-2 yrs	25,650	23,225-26,775	25,080	2,037	10
	Asst prof: 3+ yrs	20,950	20,525-22,400	21,444	1,704	16
	Asst prof: 0-2 yrs	20,100	19,500-21,200	20,527	1,605	30
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,700		18,700	990	2
						***
West South Central (11 departments)	Full prof: 12+ yrs	39,500	34,300-45,500	41,110	8,918	51
	Full prof: 6-11 yrs	36,550	31,775-42,925	38,373	7,858	30
	Full prof: 3-5 yrs	33,200	30,600-38,300	34,781	6,963	21
	Full prof: 0-2 yrs	31,500	23,600-34,400	31,626	7,918	19
	Assoc prof: 6+ yrs	29,700	27,400-30,500	28,870	3,260	27
	Assoc prof: 3-5 yrs	28,000	25,825-30,050	27,619	3,733	26
	Assoc prof: 0-2 yrs	27,150	22,900-29,500	26,483	3,409	18
	Asst prof: 3+ yrs	22,000	20,950-23,400	22,381	1,798	26
	Asst prof: 0-2 yrs	20,700	19,050-22,000	20,534	2,061	32
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Mountain (9 departments)	Full prof: 12+ yrs	39,700	35,900-45,100	41,049	7,181	47
	Full prof: 6-11 yrs	38,000	33,325-40,200	37,864	5,816	36
	Full prof: 3-5 yrs	33,450	30,425-36,075	33,579	3,635	14
	Full prof: 0-2 yrs	31,800	29,600-34,300	32,413	6,136	15
	Assoc prof: 6+ yrs	29,400	26,950-30,650	28,741	3,854	34
	Assoc prof: 3-5 yrs	26,950	24,650-28,675	26,985	3,032	20
	Assoc prof: 0-2 yrs	23,600	22,600-25,400	24,347	2,603	19
	Asst prof: 3+ yrs	22,250	20,675-23,075	22,150	1,771	12
	Asst prof: 0-2 yrs	20,200	19,000-21,125	20,232	2,519	22
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Pacific (11 departments)	Full prof: 12+ yrs	43,600	40,200-51,500	45,289	7,069	79
	Full prof: 6-11 yrs	38,500	35,350-43,600	39,308	5,013	50
	Full prof: 3-5 yrs	33,200	29,950-36,750	33,428	4,407	25
	Full prof: 0-2 yrs	30,100	30,025-31,875	31,620	4,465	20
	Assoc prof: 6+ yrs	26,950	25,850-27,750	27,196	2,342	24
	Assoc prof: 3-5 yrs	26,500	25,325-27,750	26,805	2,840	20
	Assoc prof: 0-2 yrs	24,600	23,400-26,000	24,847	1,970	19
	Asst prof: 3+ yrs	22,400	20,150-23,500	22,150	1,809	14
	Asst prof: 0-2 yrs	21,550	20,000-22,850	21,495	1,796	22
	Lecturer: 3+ yrs	25,350		25,350	3,041	2
	Lecturer: 0-2 yrs	28,450		28,450	12,233	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 11

U.S. Doctoral Psychology Departments in Private Institutions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (44 departments)	Full prof: 12+ yrs	45,800	39,950-51,500	46,439	8,646	173
	Full prof: 6-11 yrs	39,450	35,900-44,875	40,725	7,965	88
	Full prof: 3-5 yrs	40,000	36,900-43,200	41,819	7,809	31
	Full prof: 0-2 yrs	35,000	31,650-38,800	34,884	6,925	45
	Assoc prof: 6+ yrs	31,050	27,500-34,000	31,680	6,858	96
	Assoc prof: 3-5 yrs	30,550	27,750-32,825	30,700	4,964	50
	Assoc prof: 0-2 yrs	27,800	25,000-30,950	28,545	5,621	73
	Asst prof: 3+ yrs	24,400	22,650-26,400	24,945	4,193	101
	Asst prof: 0-2 yrs	22,000	21,000-24,000	22,744	2,854	103
	Lecturer: 3+ yrs	21,000	12,750-26,600	19,940	8,046	5
	Lecturer: 0-2 yrs	23,000	20,750-25,300	22,943	3,258	21
						***
New England (7 departments)	Full prof: 12+ yrs	47,300	42,300-50,800	46,666	6,208	35
	Full prof: 6-11 yrs	40,700	39,725-43,025	41,492	4,318	12
	Full prof: 3-5 yrs	35,600		35,600	1,980	2
	Full prof: 0-2 yrs	34,750	32,050-36,125	34,267	2,202	6
	Assoc prof: 6+ yrs	32,100	30,550-34,350	32,429	2,576	17
	Assoc prof: 3-5 yrs	30,200	28,400-30,400	29,543	993	7
	Assoc prof: 0-2 yrs	27,500	26,575-28,575	28,380	3,376	10
	Asst prof: 3+ yrs	24,900	23,650-26,600	24,971	2,110	17
	Asst prof: 0-2 yrs	22,300	21,500-23,300	22,200	1,307	18
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Middle Atlantic (13 departments)	Full prof: 12+ yrs	46,950	40,350-53,750	47,900	9,304	56
	Full prof: 6-11 yrs	38,200	35,125-49,750	41,779	9,722	28
	Full prof: 3-5 yrs	43,200	40,000-44,300	45,657	10,603	7
	Full prof: 0-2 yrs	31,700	24,075-38,700	31,071	7,777	14
	Assoc prof: 6+ yrs	30,900	27,650-36,050	32,039	5,725	33
	Assoc prof: 3-5 yrs	31,100	23,300-35,200	30,600	7,764	15
	Assoc prof: 0-2 yrs	29,200	25,450-33,050	29,608	4,603	25
	Asst prof: 3+ yrs	25,300	23,050-26,850	25,324	3,160	29
	Asst prof: 0-2 yrs	22,750	20,425-25,000	23,183	3,762	30
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
East North Central (6 departments)	Full prof: 12+ yrs	38,800	37,950-52,250	44,156	10,799	9
	Full prof: 6-11 yrs	44,450	37,325-46,525	42,550	7,891	14
	Full prof: 3-5 yrs	39,500	37,500-50,500	44,286	10,356	7
	Full prof: 0-2 yrs	33,850	31,425-39,400	34,933	4,251	6
	Assoc prof: 6+ yrs	31,500	27,125-34,075	33,560	11,108	20
	Assoc prof: 3-5 yrs	30,000	27,350-32,750	30,789	4,321	9
	Assoc prof: 0-2 yrs	30,000	24,600-32,300	31,191	10,120	11
	Asst prof: 3+ yrs	24,500	22,500-33,300	27,195	6,694	19
	Asst prof: 0-2 yrs	23,000	21,400-25,300	23,443	3,141	21
	Lecturer: 3+ yrs	26,600		26,600	3,253	2
	Lecturer: 0-2 yrs	23,650	23,000-26,325	24,490	1,931	10
						***
West North Central (1 department)						

(continued)

Table 11

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (8 departments)	Full prof: 12+ yrs	43,900	36,125-49,700	43,391	8,703	32
	Full prof: 6-11 yrs	36,000	30,700-40,050	35,941	5,570	17
	Full prof: 3-5 yrs	35,900	35,500-39,800	37,443	3,047	7
	Full prof: 0-2 yrs	34,050	31,400-44,100	38,050	11,220	6
	Assoc prof: 6+ yrs	27,500	24,500-33,700	28,855	4,412	11
	Assoc prof: 3-5 yrs	30,950	28,100-31,650	29,950	2,501	8
	Assoc prof: 0-2 yrs	24,850	22,275-27,825	25,244	3,858	16
	Asst prof: 3+ yrs	22,800	21,600-23,600	22,205	3,333	19
	Asst prof: 0-2 yrs	21,200	20,400-22,050	21,176	1,375	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
East South Central (1 department)						
						***
West South Central (4 departments)	Full prof: 12+ yrs	41,350	36,975-46,550	42,458	6,775	12
	Full prof: 6-11 yrs	39,800	35,800-40,550	38,500	2,809	5
	Full prof: 3-5 yrs	38,650		38,650	7,000	2
	Full prof: 0-2 yrs	39,750	32,250-42,625	38,200	5,700	6
	Assoc prof: 6+ yrs	27,350	21,800-28,300	25,717	3,899	6
	Assoc prof: 3-5 yrs	27,500		28,633	2,228	3
	Assoc prof: 0-2 yrs	30,000		27,933	4,020	3
	Asst prof: 3+ yrs	24,200	22,300-27,200	24,429	2,243	7
	Asst prof: 0-2 yrs	24,000	21,625-24,000	23,163	1,252	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Mountain (1 department)						
						***
Pacific (3 departments)	Full prof: 12+ yrs	58,400	45,725-66,475	57,088	10,524	8
	Full prof: 6-11 yrs	41,000	37,250-48,125	44,350	10,312	8
	Full prof: 3-5 yrs	41,350		41,350	2,333	2
	Full prof: 0-2 yrs	38,500		38,275	3,083	4
	Assoc prof: 6+ yrs	39,500		39,500	12,021	2
	Assoc prof: 3-5 yrs	35,500		34,100	2,689	3
	Assoc prof: 0-2 yrs	32,200		31,600	2,728	4
	Asst prof: 3+ yrs	28,900		28,950	1,865	4
	Asst prof: 0-2 yrs	24,700		25,225	2,395	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 12

U.S. Doctoral Educational Psychology Departments by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (0 departments)						
						***
Middle Atlantic (2 departments)	Full prof: 12+ yrs	44,100		44,300	3,813	4
	Full prof: 6-11 yrs	37,000		37,000	5,374	2
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,100	25,500-30,400	28,300	5,435	7
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (4 departments)	Full prof: 12+ yrs	36,300	34,100-40,000	37,873	6,720	15
	Full prof: 6-11 yrs	33,100	31,025-35,575	34,354	5,328	24
	Full prof: 3-5 yrs	30,200	29,300-32,600	30,214	2,622	7
	Full prof: 0-2 yrs	26,400		27,233	2,268	3
	Assoc prof: 6+ yrs	27,300	21,900-30,250	26,320	4,266	5
	Assoc prof: 3-5 yrs	25,500		27,000	3,315	3
	Assoc prof: 0-2 yrs	23,000		22,733	929	3
	Asst prof: 3+ yrs	20,600		20,600	2,263	2
	Asst prof: 0-2 yrs	19,700		19,700	141	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	23,250		23,250	9,546	2
						***
West North Central (2 departments)	Full prof: 12+ yrs	34,300		36,700	4,331	3
	Full prof: 6-11 yrs	31,450	29,975-32,750	31,063	2,153	8
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	27,000		27,100	779	4
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs	22,400		22,933	1,012	3
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
South Atlantic (3 departments)	Full prof: 12+ yrs	38,000	31,300-38,700	36,806	6,801	17
	Full prof: 6-11 yrs	35,650	33,350-40,575	36,275	4,370	8
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,900	27,700-30,500	28,947	2,283	15
	Assoc prof: 3-5 yrs	28,500	27,050-30,000	28,520	1,537	5
	Assoc prof: 0-2 yrs	23,200		24,225	2,947	4
	Asst prof: 3+ yrs	20,500	20,250-25,700	22,480	2,968	5
	Asst prof: 0-2 yrs	24,600		25,467	1,501	3
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

(continued)

Table 12

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (3 departments)	Full prof: 12+ yrs	37,800		36,300	2,862	3
	Full prof: 6-11 yrs	31,000	29,350-39,575	33,160	5,131	10
	Full prof: 3-5 yrs	26,800		30,267	6,709	3
	Full prof: 0-2 yrs	27,800	23,500-33,700	29,014	5,701	7
	Assoc prof: 6+ yrs	28,050		27,700	2,699	4
	Assoc prof: 3-5 yrs	27,200		26,567	2,026	3
	Assoc prof: 0-2 yrs	28,250		28,225	1,001	4
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West South Central (3 departments)	Full prof: 12+ yrs	41,800	40,000-44,700	42,191	3,381	11
	Full prof: 6-11 yrs	35,050	29,025-45,850	36,800	8,482	6
	Full prof: 3-5 yrs	35,500	34,450-37,125	36,040	3,136	10
	Full prof: 0-2 yrs	35,600	30,050-38,050	34,360	4,221	5
	Assoc prof: 6+ yrs	25,500		25,833	6,007	3
	Assoc prof: 3-5 yrs	26,700	25,275-31,375	27,667	3,466	6
	Assoc prof: 0-2 yrs	26,000	25,575-31,650	27,838	3,681	8
	Asst prof: 3+ yrs	22,300	21,400-23,700	23,382	2,716	11
	Asst prof: 0-2 yrs	20,000	19,400-23,600	20,957	1,941	7
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Mountain (3 departments)	Full prof: 12+ yrs	39,600	33,100-42,600	39,700	6,461	7
	Full prof: 6-11 yrs	37,000	32,125-44,925	37,933	6,464	6
	Full prof: 3-5 yrs	34,100		34,100	1,273	2
	Full prof: 0-2 yrs	29,850		29,850	1,909	2
	Assoc prof: 6+ yrs	29,200	27,775-33,100	29,883	2,797	6
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs	24,800		25,633	2,173	3
	Asst prof: 3+ yrs	20,200		21,100	1,646	3
	Asst prof: 0-2 yrs	22,000		21,833	3,253	3
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (2 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs	35,050		36,100	4,548	4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	30,400		30,400	2,121	2
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs	20,800		20,800	1,131	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 13

U.S. Doctoral Counseling Psychology Departments by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (2 departments)	Full prof: 12+ yrs					0
	Full prof: 6-11 yrs	39,150		39,075	3,748	4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	30,300		31,600	2,961	4
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	25,250		25,300	469	4
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (3 departments)	Full prof: 12+ yrs	50,600	36,225-54,800	47,675	10,493	16
	Full prof: 6-11 yrs	36,650		38,075	8,755	4
	Full prof: 3-5 yrs	31,900		33,125	4,587	4
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	32,900	28,300-35,350	32,413	4,365	8
	Assoc prof: 3-5 yrs	23,900		28,267	8,000	3
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	20,300	19,000-23,000	20,860	2,074	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (1 department)						***
West North Central (2 departments)	Full prof: 12+ yrs					0
	Full prof: 6-11 yrs	28,000		26,967	1,790	3
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs	18,250		18,250	354	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
South Atlantic (2 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs	44,900	37,300-47,300	42,836	9,171	11
	Full prof: 3-5 yrs	34,300		32,767	3,743	3
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	28,200		28,200	3,111	2
	Assoc prof: 3-5 yrs	29,000	26,550-33,050	29,640	4,105	5
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

(continued)

Table 13

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (2 departments)	Full prof: 12+ yrs	33.300		28.767	9.363	3
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	19.250		19.250	1.061	2
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						10
West South Central (0 departments)	Full prof: 12+ yrs					0
						0
Mountain (3 departments)	Full prof: 12+ yrs	43.050		41.525	7.826	4
	Full prof: 6-11 yrs	32.800		35.150	6.576	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	31.200		32.250	5.272	3
	Assoc prof: 3-5 yrs	23.500		23.500	.707	2
	Assoc prof: 0-2 yrs	28.350		28.350	8.415	2
	Asst prof: 3+ yrs	21.500		21.675	1.782	4
	Asst prof: 0-2 yrs	18.800		18.767	.252	3
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						20
Pacific (1 department)						0
						0

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 14

U.S. Master's Departments by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (9 departments)	Full prof: 12+ yrs	42,100	37,600-44,700	42,785	5,801	13
	Full prof: 6-11 yrs	35,000	33,400-39,800	36,145	3,851	11
	Full prof: 3-5 yrs	32,300	29,075-35,250	32,140	3,042	10
	Full prof: 0-2 yrs	31,200	29,750-34,500	31,733	2,304	6
	Assoc prof: 6+ yrs	31,000	29,600-32,550	31,059	2,166	17
	Assoc prof: 3-5 yrs	27,400	26,000-29,000	27,400	1,967	7
	Assoc prof: 0-2 yrs	25,000	23,500-27,000	25,045	1,969	11
	Asst prof: 3+ yrs	24,000	22,100-25,500	23,933	2,569	21
	Asst prof: 0-2 yrs	20,650	18,625-22,400	20,567	2,217	6
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (14 departments)	Full prof: 12+ yrs	35,800	34,250-39,000	36,250	4,529	22
	Full prof: 6-11 yrs	35,800	33,525-37,025	35,423	4,094	22
	Full prof: 3-5 yrs	35,400	32,500-35,800	33,700	3,845	7
	Full prof: 0-2 yrs	29,450	26,550-32,750	29,663	4,604	8
	Assoc prof: 6+ yrs	32,050	29,325-32,450	31,679	5,069	34
	Assoc prof: 3-5 yrs	29,500	25,000-33,000	30,729	5,896	7
	Assoc prof: 0-2 yrs	23,200	20,300-27,700	24,336	3,837	11
	Asst prof: 3+ yrs	26,400	21,800-26,400	25,607	4,761	27
	Asst prof: 0-2 yrs	19,750	18,500-20,500	20,036	2,034	14
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (15 departments)	Full prof: 12+ yrs	35,400	30,850-38,350	35,155	4,095	29
	Full prof: 6-11 yrs	32,300	30,725-33,750	32,387	2,377	30
	Full prof: 3-5 yrs	29,300	28,175-30,325	29,961	2,965	18
	Full prof: 0-2 yrs	27,550	24,350-29,450	26,864	2,943	14
	Assoc prof: 6+ yrs	27,150	25,700-29,900	27,539	2,724	28
	Assoc prof: 3-5 yrs	24,250	23,025-25,775	24,708	2,551	24
	Assoc prof: 0-2 yrs	22,950	21,375-23,550	22,814	2,751	14
	Asst prof: 3+ yrs	23,700	20,150-25,150	23,259	4,527	17
	Asst prof: 0-2 yrs	19,500	18,550-20,250	19,479	1,714	29
	Lecturer: 3+ yrs	18,750	17,525-21,600	20,033	4,226	6
	Lecturer: 0-2 yrs					1
						***
West North Central (10 departments)	Full prof: 12+ yrs	29,600	27,200-32,500	30,060	3,579	10
	Full prof: 6-11 yrs	37,200	33,000-38,150	35,633	3,889	6
	Full prof: 3-5 yrs	30,400	28,700-36,900	31,825	4,360	8
	Full prof: 0-2 yrs	29,000	26,900-34,100	30,067	4,884	6
	Assoc prof: 6+ yrs	26,400	26,000-32,800	28,557	3,519	7
	Assoc prof: 3-5 yrs	25,500	24,425-27,075	25,988	1,999	16
	Assoc prof: 0-2 yrs	23,500	22,950-25,000	23,889	1,213	9
	Asst prof: 3+ yrs	22,600	20,300-23,600	21,873	1,826	15
	Asst prof: 0-2 yrs	19,850	19,000-22,675	20,725	2,273	12
	Lecturer: 3+ yrs	21,350		20,425	2,636	4
	Lecturer: 0-2 yrs	15,000		15,700	1,389	3
						***
South Atlantic (21 departments)	Full prof: 12+ yrs	34,500	31,400-36,800	34,900	4,248	23
	Full prof: 6-11 yrs	31,400	29,400-36,400	32,506	4,181	31
	Full prof: 3-5 yrs	31,600	28,550-34,775	31,888	4,221	8
	Full prof: 0-2 yrs	29,150	25,800-31,075	28,933	3,327	12
	Assoc prof: 6+ yrs	26,600	24,700-28,950	26,940	2,863	45
	Assoc prof: 3-5 yrs	24,100	22,500-27,150	24,790	3,300	21
	Assoc prof: 0-2 yrs	23,300	21,700-26,925	24,025	3,182	20
	Asst prof: 3+ yrs	21,800	20,525-24,425	22,558	2,950	38
	Asst prof: 0-2 yrs	19,650	18,000-20,925	19,473	1,545	26
	Lecturer: 3+ yrs	18,450		18,400	2,195	4
	Lecturer: 0-2 yrs	16,150		16,900	2,028	4
						***

(continued)

Table 14

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D	N
East South Central (10 departments)	Full prof: 12+ yrs	32,450	30,025-34,750	32,629	3,126	14
	Full prof: 6-11 yrs	29,950	27,275-31,625	29,361	3,493	18
	Full prof: 3-5 yrs	29,500	28,200-31,100	29,729	1,579	7
	Full prof: 0-2 yrs	30,050	27,900-30,300	29,138	1,921	8
	Assoc prof: 6+ yrs	28,200	24,050-29,400	26,610	3,800	21
	Assoc prof: 3-5 yrs	25,600	24,650-26,650	25,500	1,524	17
	Assoc prof: 0-2 yrs	23,850	22,675-24,825	23,600	1,500	8
	Asst prof: 3+ yrs	19,350	17,300-22,500	19,717	3,204	6
	Asst prof: 0-2 yrs	19,400	17,900-20,500	19,527	2,050	11
	Lecturer: 3+ yrs	15,000		15,000	1,414	2
	Lecturer: 0-2 yrs	16,000	15,975-18,500	16,983	1,686	6
						***
West South Central (15 departments)	Full prof: 12+ yrs	32,900	27,800-34,250	31,229	5,292	17
	Full prof: 6-11 yrs	34,900	32,075-38,475	35,700	4,002	10
	Full prof: 3-5 yrs	32,000	27,800-35,500	30,871	5,229	7
	Full prof: 0-2 yrs	30,400	28,550-32,000	30,467	2,560	12
	Assoc prof: 6+ yrs	29,000	26,275-32,050	29,568	5,100	22
	Assoc prof: 3-5 yrs	26,800	23,800-29,000	26,427	3,935	15
	Assoc prof: 0-2 yrs	27,400	24,250-28,800	26,415	3,325	13
	Asst prof: 3+ yrs	23,400	21,000-27,100	24,600	4,189	19
	Asst prof: 0-2 yrs	21,500	19,500-26,300	22,565	3,942	17
	Lecturer: 3+ yrs	20,200		20,200	1,131	2
	Lecturer: 0-2 yrs					1
						***
Mountain (6 departments)	Full prof: 12+ yrs	31,000	29,200-32,100	30,720	1,687	5
	Full prof: 6-11 yrs	31,950	29,500-34,200	31,917	2,780	6
	Full prof: 3-5 yrs	27,300	26,650-27,800	27,240	581	5
	Full prof: 0-2 yrs	26,050		26,050	2,192	2
	Assoc prof: 6+ yrs	23,600		24,467	5,551	3
	Assoc prof: 3-5 yrs	22,850	21,550-26,900	24,000	3,314	8
	Assoc prof: 0-2 yrs	23,500		24,967	3,350	3
	Asst prof: 3+ yrs	21,500	19,100-23,700	21,420	2,354	5
	Asst prof: 0-2 yrs	19,750	18,400-22,550	20,383	2,518	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (20 departments)	Full prof: 12+ yrs	36,500	36,500-36,500	36,850	3,393	78
	Full prof: 6-11 yrs	36,500	35,150-36,500	35,839	3,495	96
	Full prof: 3-5 yrs	33,300	33,150-34,925	34,270	4,027	30
	Full prof: 0-2 yrs	31,700	30,300-33,000	31,542	2,665	19
	Assoc prof: 6+ yrs	28,900	27,350-29,475	29,539	4,140	44
	Assoc prof: 3-5 yrs	28,350	26,600-29,725	28,595	2,834	20
	Assoc prof: 0-2 yrs	25,550	24,700-26,950	26,865	3,883	20
	Asst prof: 3+ yrs	22,400	21,400-24,000	23,300	3,545	17
	Asst prof: 0-2 yrs	22,900	19,000-28,400	23,682	4,178	11
	Lecturer: 3+ yrs	29,400	25,450-32,600	28,611	4,456	9
	Lecturer: 0-2 yrs	20,900		21,233	577	3
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 15

U.S. Master's Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (91 departments)	Full prof: 12+ yrs	36,000	32,700-36,500	35,325	4,054	182
	Full prof: 6-11 yrs	35,500	31,400-36,500	34,288	4,040	215
	Full prof: 3-5 yrs	32,400	29,000-34,900	32,181	3,953	93
	Full prof: 0-2 yrs	30,300	27,575-31,700	29,635	3,111	74
	Assoc prof: 6+ yrs	28,900	26,300-30,500	28,744	3,799	178
	Assoc prof: 3-5 yrs	25,700	23,800-27,600	25,909	3,272	111
	Assoc prof: 0-2 yrs	24,000	22,800-26,300	24,501	3,244	91
	Asst prof: 3+ yrs	22,900	20,900-25,850	23,499	3,761	133
	Asst prof: 0-2 yrs	19,700	18,800-21,575	20,431	2,659	108
	Lecturer: 3+ yrs	20,800	18,000-28,500	22,470	5,778	27
	Lecturer: 0-2 yrs	16,000	15,500-19,900	17,294	2,499	17
						***
New England (5 departments)	Full prof: 12+ yrs	42,000	36,000-43,000	39,714	3,498	7
	Full prof: 6-11 yrs	35,000	33,200-39,900	36,033	4,146	9
	Full prof: 3-5 yrs	32,700	31,725-35,750	33,200	2,338	8
	Full prof: 0-2 yrs	30,450		30,350	1,091	4
	Assoc prof: 6+ yrs	31,500	29,975-33,250	31,593	1,919	14
	Assoc prof: 3-5 yrs	26,700		26,775	2,398	4
	Assoc prof: 0-2 yrs	25,750	23,650-26,975	25,313	1,910	8
	Asst prof: 3+ yrs	23,950	21,625-28,000	24,157	2,872	14
	Asst prof: 0-2 yrs	21,500	18,250-22,800	20,720	2,443	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (11 departments)	Full prof: 12+ yrs	35,800	34,250-39,000	36,083	4,615	18
	Full prof: 6-11 yrs	35,800	33,525-37,025	35,423	4,094	22
	Full prof: 3-5 yrs	35,400	32,500-35,800	33,700	3,845	7
	Full prof: 0-2 yrs	30,900	26,400-33,000	30,043	4,835	7
	Assoc prof: 6+ yrs	32,000	29,050-32,250	31,639	5,142	33
	Assoc prof: 3-5 yrs	29,300	24,750-35,125	30,350	6,365	6
	Assoc prof: 0-2 yrs	23,100	20,300-27,700	23,820	3,619	10
	Asst prof: 3+ yrs	26,400	22,700-26,400	25,785	4,764	26
	Asst prof: 0-2 yrs	19,250	18,300-21,300	20,042	2,211	12
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (11 departments)	Full prof: 12+ yrs	35,050	30,775-38,425	34,867	3,734	24
	Full prof: 6-11 yrs	32,050	30,575-33,550	32,189	2,313	28
	Full prof: 3-5 yrs	29,300	28,150-30,150	29,659	2,755	17
	Full prof: 0-2 yrs	26,550	24,350-29,550	26,680	2,789	10
	Assoc prof: 6+ yrs	27,100	25,700-29,900	27,438	2,695	24
	Assoc prof: 3-5 yrs	23,800	22,900-25,700	24,624	2,873	17
	Assoc prof: 0-2 yrs	22,800	21,000-23,200	21,936	1,799	11
	Asst prof: 3+ yrs	21,600	19,050-24,650	21,650	3,045	10
	Asst prof: 0-2 yrs	19,700	19,000-20,500	19,657	1,270	23
	Lecturer: 3+ yrs	18,750	17,525-21,600	20,033	4,226	6
	Lecturer: 0-2 yrs					1
						***
West North Central (9 departments)	Full prof: 12+ yrs	29,600	26,800-31,250	29,600	3,485	8
	Full prof: 6-11 yrs	37,200	33,000-38,150	35,633	3,889	6
	Full prof: 3-5 yrs	31,800	29,000-38,000	32,571	4,121	7
	Full prof: 0-2 yrs	29,500	28,250-35,400	31,360	4,156	5
	Assoc prof: 6+ yrs	26,400	26,000-32,800	28,557	3,519	7
	Assoc prof: 3-5 yrs	25,500	24,425-27,075	25,988	1,999	16
	Assoc prof: 0-2 yrs	23,500	22,950-25,000	23,889	1,213	9
	Asst prof: 3+ yrs	22,600	20,750-23,600	22,164	1,491	14
	Asst prof: 0-2 yrs	19,700	19,000-22,700	20,791	2,372	11
	Lecturer: 3+ yrs	21,350		20,425	2,636	4
	Lecturer: 0-2 yrs	16,150		17,150	1,626	2
						***

(continued)

Table 15

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (16 departments)	Full prof: 12+ yrs	33,300	31,000-35,900	33,716	3,298	19
	Full prof: 6-11 yrs	31,000	29,175-34,725	32,046	4,104	28
	Full prof: 3-5 yrs	30,500	28,400-34,800	31,486	4,391	7
	Full prof: 0-2 yrs	27,500	25,300-31,000	28,409	2,923	11
	Assoc prof: 6+ yrs	26,000	24,350-27,550	26,145	2,292	33
	Assoc prof: 3-5 yrs	23,650	22,250-26,050	23,939	2,717	18
	Assoc prof: 0-2 yrs	22,800	21,650-24,000	22,923	2,453	13
	Asst prof: 3+ yrs	21,600	20,600-23,700	22,348	2,663	31
	Asst prof: 0-2 yrs	19,550	18,000-20,700	19,388	1,573	24
	Lecturer: 3+ yrs	18,450		18,400	2,195	4
	Lecturer: 0-2 yrs	16,150		16,900	2,028	4
						***
East South Central (9 departments)	Full prof: 12+ yrs	32,450	30,025-34,750	32,629	3,126	14
	Full prof: 6-11 yrs	30,000	27,900-31,750	29,741	3,193	17
	Full prof: 3-5 yrs	29,500	28,200-31,100	29,729	1,579	7
	Full prof: 0-2 yrs	30,050	27,900-30,300	29,138	1,921	8
	Assoc prof: 6+ yrs	28,400	25,000-29,400	27,463	2,817	19
	Assoc prof: 3-5 yrs	25,600	24,650-26,650	25,500	1,524	17
	Assoc prof: 0-2 yrs	23,850	22,675-24,825	23,600	1,500	8
	Asst prof: 3+ yrs	20,800	17,900-23,100	20,560	2,738	5
	Asst prof: 0-2 yrs	19,400	17,900-20,500	19,527	2,050	11
	Lecturer: 3+ yrs	15,000		15,000	1,414	2
	Lecturer: 0-2 yrs	16,000	15,975-18,500	16,983	1,686	6
						***
West South Central (11 departments)	Full prof: 12+ yrs	34,000	32,225-34,450	33,917	2,702	12
	Full prof: 6-11 yrs	33,550	32,025-36,300	34,513	3,195	8
	Full prof: 3-5 yrs	32,850	28,025-35,875	32,350	3,801	6
	Full prof: 0-2 yrs	30,400	28,550-32,000	30,467	2,560	12
	Assoc prof: 6+ yrs	29,000	27,800-30,775	29,320	1,887	10
	Assoc prof: 3-5 yrs	26,800	25,500-28,000	26,700	2,156	11
	Assoc prof: 0-2 yrs	26,200	24,125-29,200	26,283	3,437	12
	Asst prof: 3+ yrs	24,600	20,775-27,400	24,667	4,300	18
	Asst prof: 0-2 yrs	22,500	19,700-26,850	23,408	4,377	12
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Mountain (5 departments)	Full prof: 12+ yrs	30,400		29,800	1,587	3
	Full prof: 6-11 yrs	30,850		31,425	3,404	4
	Full prof: 3-5 yrs	27,300	26,650-27,800	27,240	581	5
	Full prof: 0-2 yrs	26,050		26,050	2,192	2
	Assoc prof: 6+ yrs	21,500		21,500	2,970	2
	Assoc prof: 3-5 yrs	21,800	21,500-24,800	23,486	3,216	7
	Assoc prof: 0-2 yrs	23,500		24,967	3,350	3
	Asst prof: 3+ yrs	20,350		21,025	2,520	4
	Asst prof: 0-2 yrs	18,800	18,200-23,200	20,320	2,810	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (14 departments)	Full prof: 12+ yrs	36,500	36,500-36,500	36,809	3,396	77
	Full prof: 6-11 yrs	36,500	36,200-36,500	36,006	3,409	93
	Full prof: 3-5 yrs	33,300	33,250-34,950	34,493	3,905	29
	Full prof: 0-2 yrs	31,700	30,300-32,200	31,627	1,129	15
	Assoc prof: 6+ yrs	28,900	27,775-29,050	29,189	2,757	36
	Assoc prof: 3-5 yrs	27,800	26,300-28,900	28,653	2,818	15
	Assoc prof: 0-2 yrs	25,100	24,350-26,900	26,794	4,082	17
	Asst prof: 3+ yrs	22,900	21,900-24,700	24,209	4,054	11
	Asst prof: 0-2 yrs	22,900	21,400-26,700	23,820	2,722	5
	Lecturer: 3+ yrs	29,400	25,450-32,600	28,611	4,456	9
	Lecturer: 0-2 yrs	20,900		21,233	577	3
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 16

U.S. Master's Departments in Private Institutions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (29 departments)	Full prof: 12+ yrs	37,500	30,500-41,600	36,652	8,373	29
	Full prof: 6-11 yrs	34,400	32,200-37,600	34,367	4,831	15
	Full prof: 3-5 yrs	27,800	26,600-34,700	28,857	4,623	7
	Full prof: 0-2 yrs	29,600	25,300-34,500	29,885	4,983	13
	Assoc prof: 6+ yrs	29,400	25,600-32,600	29,172	5,762	43
	Assoc prof: 3-5 yrs	27,550	24,575-30,300	27,258	3,850	24
	Assoc prof: 0-2 yrs	26,850	23,500-29,400	26,272	3,068	18
	Asst prof: 3+ yrs	23,000	20,250-24,675	23,069	3,872	32
	Asst prof: 0-2 yrs	20,000	19,000-21,375	20,767	3,431	24
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
New England (4 departments)	Full prof: 12+ yrs	44,700	41,375-53,125	46,367	6,123	6
	Full prof: 6-11 yrs	36,650		36,650	3,182	2
	Full prof: 3-5 yrs	27,900		27,900	283	2
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	28,700		28,567	1,504	3
	Assoc prof: 3-5 yrs	28,700		28,233	1,079	3
	Assoc prof: 0-2 yrs	23,500		24,333	2,363	3
	Asst prof: 3+ yrs	24,000	22,400-25,000	23,486	1,945	7
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (3 departments)	Full prof: 12+ yrs	39,000		37,000	4,690	4
	Full prof: 6-11 yrs					0
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs				0	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (4 departments)	Full prof: 12+ yrs	35,800	31,800-41,650	36,540	5,858	5
	Full prof: 6-11 yrs	35,150		35,150	1,768	2
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	28,950		27,325	3,714	4
	Assoc prof: 6+ yrs	27,350		28,150	3,240	4
	Assoc prof: 3-5 yrs	25,100	23,300-26,700	24,914	1,696	7
	Assoc prof: 0-2 yrs	24,400		26,033	3,636	3
	Asst prof: 3+ yrs	24,000	22,300-30,200	25,557	5,501	7
	Asst prof: 0-2 yrs	18,000	16,400-21,000	18,800	2,942	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West North Central (1 department)						

Table 16

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (5 departments)	Full prof: 12+ yrs	39,700		40,525	4,002	4
	Full prof: 6-11 yrs	36,400		36,800	2,030	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	30,050	26,100-31,200	29,125	3,226	12
	Assoc prof: 3-5 yrs	30,000		29,900	656	3
	Assoc prof: 0-2 yrs	27,000	21,700-29,400	26,071	3,538	7
	Asst prof: 3+ yrs	24,300	18,600-25,700	23,486	4,123	-
	Asst prof: 0-2 yrs	20,500		20,500	707	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East South Central (1 department)						
						***
West South Central (4 departments)	Full prof: 12+ yrs	25,000	20,750-28,700	24,780	4,278	5
	Full prof: 6-11 yrs	40,450		40,450	4,031	2
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	29,750	25,550-36,375	29,775	6,830	12
	Assoc prof: 3-5 yrs	25,700		25,675	7,466	4
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	19,500	19,500-22,100	20,540	1,486	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Mountain (1 department)						
						***
Pacific (6 department)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs	31,000		30,633	1,877	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	32,000		31,225	6,042	4
	Assoc prof: 6+ yrs	28,700	24,425-38,500	31,113	7,987	8
	Assoc prof: 3-5 yrs	30,000	25,350-30,700	28,420	3,208	5
	Assoc prof: 0-2 yrs	26,000		27,267	3,101	3
	Asst prof: 3+ yrs	22,050	19,925-22,750	21,633	1,483	6
	Asst prof: 0-2 yrs	23,700	18,750-28,450	23,567	5,381	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 17

U.S. Master's Departments by Type of Department:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology (102 departments)	Full prof: 12+ yrs	36,000	32,100-36,500	35,051	4,650	190
	Full prof: 6-11 yrs	35,000	31,250-36,500	34,201	4,177	209
	Full prof: 3-5 yrs	31,800	28,900-34,900	31,986	4,026	95
	Full prof: 0-2 yrs	30,100	27,500-31,700	29,525	3,389	81
	Assoc prof: 6+ yrs	28,900	26,150-30,625	28,526	3,758	202
	Assoc prof: 3-5 yrs	25,700	23,800-27,625	25,827	2,933	122
	Assoc prof: 0-2 yrs	24,000	22,825-26,875	24,775	3,326	104
	Asst prof: 3+ yrs	23,000	20,900-25,125	23,195	3,439	150
	Asst prof: 0-2 yrs	19,900	19,000-21,650	20,557	2,863	125
	Lecturer: 3+ yrs	19,050	17,125-21,000	18,983	2,619	18
	Lecturer: 0-2 yrs	16,000	15,125-19,175	16,869	2,446	16
						***
Educational psychology (2 departments)	Full prof: 12+ yrs	35,950		35,425	1,509	4
	Full prof: 6-11 yrs	36,500	36,100-36,500	35,864	1,568	14
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	26,350		26,350	636	2
	Assoc prof: 3-5 yrs	28,900	24,350-34,900	29,480	5,873	5
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Counseling psychology (7 departments)	Full prof: 12+ yrs	42,000	36,000-43,000	40,000	5,612	5
	Full prof: 6-11 yrs	31,400	29,350-33,800	31,540	2,383	5
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs	28,200		28,200	1,697	2
	Assoc prof: 6+ yrs	26,600	24,850-28,000	26,460	1,724	5
	Assoc prof: 3-5 yrs	26,450		26,275	2,526	4
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	21,500		21,200	1,117	4
	Asst prof: 0-2 yrs	19,300		19,300	707	2
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Human development (2 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs	32,700		32,700	424	2
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	25,750		25,750	3,465	2
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	24,700		24,725	1,837	4
	Asst prof: 3+ yrs	24,400		24,400	141	2
	Asst prof: 0-2 yrs	19,500		19,650	603	4
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Professional school (0 schools)						

(continued)

Table 17

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Other type of department (7 departments)	Full prof: 12+ yrs	39,000	35,800-46,700	40,700	5,176	1
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs	28,750		28,750	9,546	2
	Full prof: 0-2 yrs	34,800		34,800	3,677	2
	Assoc prof: 6+ yrs	41,100	29,600-42,000	37,200	5,909	10
	Assoc prof: 3-5 yrs	33,000		34,100	6,916	3
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs	29,800	21,650-34,900	28,613	6,803	8
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs	30,400	29,000-32,600	30,657	1,948	7
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 18

U.S. Master's Psychology Departments by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England						
(9 departments)	Full prof: 12+ yrs	42,100	36,000-48,750	42,911	7,092	9
	Full prof: 6-11 yrs	35,900	33,300-39,850	36,260	4,039	10
	Full prof: 3-5 yrs	32,300	29,075-35,250	32,140	3,042	10
	Full prof: 0-2 yrs	31,200	29,750-34,500	31,733	2,304	6
	Assoc prof: 6+ yrs	31,000	29,600-32,550	31,059	2,166	17
	Assoc prof: 3-5 yrs	27,200	25,500-28,950	27,133	2,012	6
	Assoc prof: 0-2 yrs	24,400	23,250-26,925	24,850	1,960	10
	Asst prof: 3+ yrs	24,000	22,100-25,500	23,933	2,569	21
	Asst prof: 0-2 yrs	21,500	18,250-22,800	20,720	2,443	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic						
(14 departments)	Full prof: 12+ yrs	35,800	31,500-39,000	35,092	3,564	13
	Full prof: 6-11 yrs	35,800	33,525-37,025	35,423	4,094	22
	Full prof: 3-5 yrs	35,400	32,500-35,800	33,700	3,845	7
	Full prof: 0-2 yrs	29,450	25,450-32,250	28,817	3,928	6
	Assoc prof: 6+ yrs	30,800	26,800-32,100	29,807	2,914	27
	Assoc prof: 3-5 yrs	29,100	24,500-31,250	28,120	3,653	5
	Assoc prof: 0-2 yrs	23,200	20,300-27,700	24,336	3,837	11
	Asst prof: 3+ yrs	26,400	23,000-26,400	24,537	2,896	19
	Asst prof: 0-2 yrs	20,000	18,800-20,900	20,177	2,045	13
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central						
(15 departments)	Full prof: 12+ yrs	35,400	30,850-38,350	35,155	4,095	29
	Full prof: 6-11 yrs	32,400	30,800-33,900	32,530	2,424	27
	Full prof: 3-5 yrs	29,300	28,175-30,325	29,961	2,965	18
	Full prof: 0-2 yrs	27,200	23,900-29,500	26,669	2,967	13
	Assoc prof: 6+ yrs	27,150	25,700-29,900	27,539	2,724	28
	Assoc prof: 3-5 yrs	24,250	23,025-25,775	24,708	2,551	24
	Assoc prof: 0-2 yrs	22,950	21,375-23,550	22,814	2,751	14
	Asst prof: 3+ yrs	23,700	20,150-25,150	23,259	4,527	17
	Asst prof: 0-2 yrs	19,500	18,550-20,250	19,479	1,714	29
	Lecturer: 3+ yrs	18,300	17,450-19,250	18,340	907	5
	Lecturer: 0-2 yrs					1
						***
West North Central						
(10 departments)	Full prof: 12+ yrs	29,600	27,200-32,500	30,060	3,579	10
	Full prof: 6-11 yrs	37,200	33,000-38,150	35,633	2,889	6
	Full prof: 3-5 yrs	30,400	28,700-36,900	31,825	4,360	8
	Full prof: 0-2 yrs	29,000	26,900-34,100	30,067	4,884	6
	Assoc prof: 6+ yrs	26,400	26,000-32,800	28,557	3,519	7
	Assoc prof: 3-5 yrs	25,500	24,425-27,075	25,988	1,999	16
	Assoc prof: 0-2 yrs	23,500	22,950-25,000	23,889	1,213	9
	Asst prof: 3+ yrs	22,600	20,300-23,600	21,873	1,826	15
	Asst prof: 0-2 yrs	19,850	19,000-22,675	20,725	2,273	12
	Lecturer: 3+ yrs	21,350		20,425	2,636	4
	Lecturer: 0-2 yrs	15,000		15,700	1,389	3
						***
South Atlantic						
(21 departments)	Full prof: 12+ yrs	34,100	31,300-37,175	34,877	4,347	22
	Full prof: 6-11 yrs	32,000	29,450-36,700	32,672	4,272	29
	Full prof: 3-5 yrs	31,600	28,550-34,775	31,888	4,221	8
	Full prof: 0-2 yrs	29,150	25,800-31,075	28,933	3,327	12
	Assoc prof: 6+ yrs	26,300	24,450-29,300	26,925	3,024	40
	Assoc prof: 3-5 yrs	24,100	22,500-27,200	24,953	3,360	19
	Assoc prof: 0-2 yrs	23,300	21,700-26,925	24,025	3,182	20
	Asst prof: 3+ yrs	21,800	20,525-24,425	22,558	2,950	38
	Asst prof: 0-2 yrs	19,700	18,000-20,950	19,500	1,571	25
	Lecturer: 3+ yrs	18,450		18,400	2,195	4
	Lecturer: 0-2 yrs	16,150		16,900	2,028	4
						***

(continued)

Table 18

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (10 departments)	Full prof: 12+ yrs	32,450	30,025-34,750	32,629	3,126	14
	Full prof: 6-11 yrs	29,950	27,275-31,625	29,361	3,493	18
	Full prof: 3-5 yrs	29,250	28,150-30,200	29,283	1,151	6
	Full prof: 0-2 yrs	30,050	27,900-30,300	29,138	1,921	8
	Assoc prof: 6+ yrs	28,400	24,800-29,400	26,700	3,909	19
	Assoc prof: 3-5 yrs	25,650	24,925-26,725	25,569	1,547	16
	Assoc prof: 0-2 yrs	24,400	23,200-24,900	23,757	1,548	7
	Asst prof: 3+ yrs	17,900	16,700-21,350	18,800	2,555	5
	Asst prof: 0-2 yrs	19,000	17,000-21,800	19,457	2,609	7
	Lecturer: 3+ yrs	15,000		15,000	1,414	2
	Lecturer: 0-2 yrs	16,000	15,950-18,000	16,780	1,801	5
						***
West South Central (15 departments)	Full prof: 12+ yrs	32,900	27,800-34,250	31,229	5,292	17
	Full prof: 6-11 yrs	34,900	32,075-38,475	35,700	4,002	10
	Full prof: 3-5 yrs	32,850	28,025-35,875	32,350	3,801	6
	Full prof: 0-2 yrs	30,400	28,550-32,000	30,467	2,560	12
	Assoc prof: 6+ yrs	29,000	26,250-31,750	29,048	4,589	21
	Assoc prof: 3-5 yrs	26,800	23,800-29,000	26,427	3,935	15
	Assoc prof: 0-2 yrs	27,400	24,250-28,800	26,415	3,325	13
	Asst prof: 3+ yrs	23,400	21,000-27,100	24,600	4,189	19
	Asst prof: 0-2 yrs	21,500	19,500-26,300	22,565	3,942	17
	Lecturer: 3+ yrs	20,200		20,200	1,131	2
	Lecturer: 0-2 yrs					1
						***
Mountain (6 departments)	Full prof: 12+ yrs	31,000	29,200-32,100	30,720	1,687	5
	Full prof: 6-11 yrs	31,950	29,500-34,200	31,917	2,780	6
	Full prof: 3-5 yrs	27,300	26,650-27,800	27,240	581	5
	Full prof: 0-2 yrs	26,050		26,050	2,192	2
	Assoc prof: 6+ yrs	23,600		24,467	5,551	3
	Assoc prof: 3-5 yrs	22,850	21,550-26,900	24,000	3,314	8
	Assoc prof: 0-2 yrs	23,500		24,967	3,350	3
	Asst prof: 3+ yrs	21,500	19,100-23,700	21,420	2,354	5
	Asst prof: 0-2 yrs	19,750	18,400-22,550	20,383	2,518	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (20 departments)	Full prof: 12+ yrs	36,500	36,500-36,500	36,459	2,910	71
	Full prof: 6-11 yrs	36,500	34,900-36,500	35,673	3,739	81
	Full prof: 3-5 yrs	33,300	33,300-34,900	34,311	4,233	27
	Full prof: 0-2 yrs	31,700	30,300-33,225	31,444	2,908	16
	Assoc prof: 6+ yrs	28,900	27,525-29,100	29,770	4,204	40
	Assoc prof: 3-5 yrs	28,900	26,300-29,450	28,238	1,689	13
	Assoc prof: 0-2 yrs	26,000	24,500-27,200	27,112	4,153	17
	Asst prof: 3+ yrs	22,500	20,900-23,500	23,745	4,213	11
	Asst prof: 0-2 yrs	22,900	19,000-28,400	23,682	4,178	11
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	21,400		21,400	707	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 19

U.S. Master's Psychology Departments in Public Institions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (79 departments)	Full prof: 12+ yrs	36,000	32,500-36,500	34,817	3,597	165
	Full prof: 6-11 yrs	35,050	31,175-36,500	34,188	4,136	194
	Full prof: 3-5 yrs	32,000	29,000-34,900	32,120	4,024	89
	Full prof: 0-2 yrs	30,100	27,500-31,600	29,420	3,032	69
	Assoc prof: 6+ yrs	28,900	26,300-30,300	28,412	3,158	163
	Assoc prof: 3-5 yrs	25,600	23,775-27,250	25,582	2,662	102
	Assoc prof: 0-2 yrs	24,000	22,775-26,300	24,462	3,309	86
	Asst prof: 3+ yrs	22,750	20,900-25,575	23,162	3,298	122
	Asst prof: 0-2 yrs	19,800	18,750-21,725	20,500	2,716	102
	Lecturer: 3+ yrs	18,900	16,950-20,900	18,865	2,649	17
	Lecturer: 0-2 yrs	16,000	15,500-19,800	17,007	2,466	15
						***
New England (4 departments)	Full prof: 12+ yrs				0	3
	Full prof: 6-11 yrs	35,900	33,100-39,950	36,163	4,413	8
	Full prof: 3-5 yrs	32,700	31,725-35,750	33,200	2,339	8
	Full prof: 0-2 yrs	30,450		30,350	1,091	4
	Assoc prof: 6+ yrs	31,500	29,975-33,250	31,593	1,919	14
	Assoc prof: 3-5 yrs	26,700		26,775	2,398	4
	Assoc prof: 0-2 yrs	25,000	23,600-26,900	25,071	1,927	7
	Asst prof: 3+ yrs	23,950	21,625-28,000	24,157	2,872	14
	Asst prof: 0-2 yrs	21,500	18,250-22,800	20,720	2,443	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (7 departments)	Full prof: 12+ yrs	35,800	31,500-39,000	35,092	3,564	13
	Full prof: 6-11 yrs	35,800	33,525-37,025	35,423	4,094	22
	Full prof: 3-5 yrs	35,400	32,500-35,800	33,700	3,845	7
	Full prof: 0-2 yrs	29,450	25,450-32,250	28,817	3,928	6
	Assoc prof: 6+ yrs	30,800	26,800-32,100	29,807	2,914	27
	Assoc prof: 3-5 yrs	29,100	24,500-31,250	28,120	3,653	5
	Assoc prof: 0-2 yrs	23,100	20,300-27,700	23,820	3,619	10
	Asst prof: 3+ yrs	26,400	23,000-26,400	24,537	2,896	19
	Asst prof: 0-2 yrs	19,500	18,600-21,700	20,209	2,238	11
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (10 departments)	Full prof: 12+ yrs	35,050	30,775-38,425	34,867	3,734	24
	Full prof: 6-11 yrs	32,200	30,650-33,650	32,320	2,370	25
	Full prof: 3-5 yrs	29,300	28,150-30,150	29,659	2,755	17
	Full prof: 0-2 yrs	25,900	23,900-28,950	26,378	2,779	9
	Assoc prof: 6+ yrs	27,100	25,700-29,900	27,438	2,695	24
	Assoc prof: 3-5 yrs	23,800	22,900-25,700	24,624	2,873	17
	Assoc prof: 0-2 yrs	22,800	21,000-23,200	21,936	1,799	11
	Asst prof: 3+ yrs	21,600	19,050-24,650	21,650	3,045	10
	Asst prof: 0-2 yrs	19,700	19,000-20,500	19,657	1,270	23
	Lecturer: 3+ yrs	18,300	17,450-19,250	18,340	907	5
	Lecturer: 0-2 yrs					1
						***
West North Central (9 departments)	Full prof: 12+ yrs	29,600	26,800-31,250	29,600	3,485	8
	Full prof: 6-11 yrs	37,200	33,000-38,150	35,633	3,889	6
	Full prof: 3-5 yrs	31,800	29,000-38,000	32,571	4,121	7
	Full prof: 0-2 yrs	29,500	28,250-35,400	31,360	4,156	5
	Assoc prof: 6+ yrs	26,400	26,000-32,800	28,557	3,519	7
	Assoc prof: 3-5 yrs	25,500	24,425-27,075	25,988	1,999	16
	Assoc prof: 0-2 yrs	23,500	22,950-25,000	23,889	1,213	9
	Asst prof: 3+ yrs	22,600	20,750-23,600	22,164	1,491	14
	Asst prof: 0-2 yrs	19,700	19,000-22,700	20,791	2,372	11
	Lecturer: 3+ yrs	21,350		20,425	2,636	4
	Lecturer: 0-2 yrs	16,150		16,150	1,626	2
						***

(continued)

Table 19

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (14 departments)	Full prof: 12+ yrs	33,000	31,000-35,925	33,622	3,368	18
	Full prof: 6-11 yrs	31,200	28,950-35,425	32,196	4,222	26
	Full prof: 3-5 yrs	30,500	28,400-34,800	31,486	4,391	7
	Full prof: 0-2 yrs	27,500	25,300-31,000	28,409	2,923	11
	Assoc prof: 6+ yrs	25,950	24,075-27,525	25,982	2,429	28
	Assoc prof: 3-5 yrs	23,650	22,500-26,750	24,025	2,771	16
	Assoc prof: 0-2 yrs	22,800	21,650-24,000	22,923	2,453	13
	Asst prof: 3+ yrs	21,600	20,600-23,700	22,348	2,663	31
	Asst prof: 0-2 yrs	19,600	18,000-20,900	19,413	1,603	23
	Lecturer: 3+ yrs	18,450		18,400	2,195	4
	Lecturer: 0-2 yrs	16,150		16,900	2,028	4
						***
East South Central (8 departments)	Full prof: 12+ yrs	32,450	30,025-34,750	32,629	3,126	14
	Full prof: 6-11 yrs	30,000	27,900-31,750	29,741	3,193	17
	Full prof: 3-5 yrs	29,250	28,150-30,200	29,283	1,151	6
	Full prof: 0-2 yrs	30,050	27,900-30,300	29,138	1,921	8
	Assoc prof: 6+ yrs	29,400	25,300-29,400	27,665	2,787	17
	Assoc prof: 3-5 yrs	25,650	24,925-26,725	25,569	1,547	16
	Assoc prof: 0-2 yrs	24,400	23,200-24,900	23,757	1,548	7
	Asst prof: 3+ yrs	19,350		19,625	2,042	4
	Asst prof: 0-2 yrs	19,000	17,000-21,800	19,457	2,609	7
	Lecturer: 3+ yrs	15,000		15,000	1,414	2
	Lecturer: 0-2 yrs	16,000	15,950-18,000	16,780	1,801	5
						***
West South Central (11 departments)	Full prof: 12+ yrs	34,000	32,225-34,450	33,917	2,702	12
	Full prof: 6-11 yrs	33,550	32,025-36,300	34,513	3,195	8
	Full prof: 3-5 yrs	32,850	28,025-35,875	32,350	3,801	6
	Full prof: 0-2 yrs	30,400	28,550-32,000	30,467	2,560	12
	Assoc prof: 6+ yrs	29,000	27,800-30,775	29,320	1,887	10
	Assoc prof: 3-5 yrs	26,800	25,500-28,000	26,700	2,156	11
	Assoc prof: 0-2 yrs	26,200	24,125-29,200	26,283	3,437	12
	Asst prof: 3+ yrs	24,600	20,975-27,400	24,667	4,300	18
	Asst prof: 0-2 yrs	22,500	19,700-26,850	23,408	4,377	12
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Mountain (5 departments)	Full prof: 12+ yrs	30,400		29,800	1,587	3
	Full prof: 6-11 yrs	30,850		31,425	3,404	4
	Full prof: 3-5 yrs	27,300	26,650-27,800	27,240	581	5
	Full prof: 0-2 yrs	26,050		26,050	2,192	2
	Assoc prof: 6+ yrs	21,500		21,500	2,970	2
	Assoc prof: 3-5 yrs	21,800	21,500-24,800	23,486	3,216	7
	Assoc prof: 0-2 yrs	23,500		24,967	3,350	3
	Asst prof: 3+ yrs	20,350		21,025	2,520	4
	Asst prof: 0-2 yrs	18,800	18,200-23,200	20,320	2,810	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (11 departments)	Full prof: 12+ yrs	36,500	36,500-36,500	36,409	2,900	70
	Full prof: 6-11 yrs	36,500	35,650-36,500	35,867	3,661	78
	Full prof: 3-5 yrs	33,300	33,300-34,925	34,562	4,108	26
	Full prof: 0-2 yrs	31,700	30,300-32,900	31,517	1,246	12
	Assoc prof: 6+ yrs	28,900	27,575-28,900	29,165	2,838	34
	Assoc prof: 3-5 yrs	27,600	26,300-28,900	27,570	1,264	10
	Assoc prof: 0-2 yrs	25,650	24,000-27,000	27,079	4,444	14
	Asst prof: 3+ yrs	22,650	21,150-29,275	24,400	4,757	8
	Asst prof: 0-2 yrs	22,900	21,400-26,700	23,820	2,722	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	21,400		21,400	707	2
						***

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 20

U.S. Master's Psychology Departments in Private Institions by Region:

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (23 departments)	Full prof: 12+ yrs	36,800	30,500-43,250	36,596	8,889	25
	Full prof: 6-11 yrs	34,400	32,200-37,600	34,367	4,831	15
	Full prof: 3-5 yrs	27,950	27,425-34,800	30,000	3,831	6
	Full prof: 0-2 yrs	30,300	24,825-34,500	30,125	5,125	12
	Assoc prof: 6+ yrs	29,400	25,600-31,800	29,005	5,647	39
	Assoc prof: 3-5 yrs	27,300	24,575-30,300	27,075	3,892	20
	Assoc prof: 0-2 yrs	26,850	23,500-29,400	26,272	3,068	18
	Asst prof: 3+ yrs	23,450	20,575-24,950	23,336	4,060	28
	Asst prof: 0-2 yrs	20,000	19,000-21,500	20,809	3,502	23
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
New England (3 departments)	Full prof: 12+ yrs	44,700	41,375-53,125	46,367	6,123	6
	Full prof: 6-11 yrs	36,650		36,650	3,182	2
	Full prof: 3-5 yrs	27,900		27,900	283	2
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	28,700		28,567	1,504	3
	Assoc prof: 3-5 yrs	27,850		27,850	1,202	2
	Assoc prof: 0-2 yrs	23,500		24,333	2,363	3
	Asst prof: 3+ yrs	24,000	22,400-25,000	23,486	1,945	7
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (1 department)						
						***
East North Central (4 departments)	Full prof: 12+ yrs	35,800	31,800-41,650	36,540	5,858	5
	Full prof: 6-11 yrs	35,150		35,150	1,768	2
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	28,950		27,325	3,714	4
	Assoc prof: 6+ yrs	27,550		28,150	3,240	4
	Assoc prof: 3-5 yrs	25,100	23,300-26,700	24,914	1,696	7
	Assoc prof: 0-2 yrs	24,400		26,033	3,636	3
	Asst prof: 3+ yrs	24,000	22,300-30,200	25,557	5,501	7
	Asst prof: 0-2 yrs	18,000	16,400-21,000	18,800	2,942	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West North Central (1 department)						
						***

(continued)

Table 20

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (5 departments)	Full prof: 12+ yrs	39,700		[illegible]	[illegible]	[illegible]
	Full prof: 6-11 yrs	36,400		[illegible]	[illegible]	[illegible]
	Full prof: 3-5 yrs					
	Full prof: 0-2 yrs					
	Assoc prof: 6+ yrs	30,050	29,100-31,200	[illegible]	[illegible]	[illegible]
	Assoc prof: 3-5 yrs	30,000		[illegible]	[illegible]	[illegible]
	Assoc prof: 0-2 yrs	27,000	21,700-25,600	[illegible]	[illegible]	[illegible]
	Asst prof: 3+ yrs	24,300	18,600-25,700	[illegible]	[illegible]	[illegible]
	Asst prof: 0-2 yrs	20,500		[illegible]	[illegible]	[illegible]
	Lecturer: 3+ yrs					
	Lecturer: 0-2 yrs					
East South Central (1 department)						
West South Central (3 departments)	Full prof: 12+ yrs	25,000	20,750-28,700	[illegible]	[illegible]	[illegible]
	Full prof: 6-11 yrs	60,650		[illegible]	[illegible]	[illegible]
	Full prof: 3-5 yrs					
	Full prof: 0-2 yrs					
	Assoc prof: 6+ yrs	27,500	23,600-31,300	[illegible]	[illegible]	[illegible]
	Assoc prof: 3-5 yrs	25,700		[illegible]	[illegible]	[illegible]
	Assoc prof: 0-2 yrs					
	Asst prof: 3+ yrs					
	Asst prof: 0-2 yrs	19,500	19,500-22,100	[illegible]	[illegible]	[illegible]
	Lecturer: 3+ yrs					
	Lecturer: 0-2 yrs					
Mountain (1 department)						
Pacific (4 departments)	Full prof: 12+ yrs					
	Full prof: 6-11 yrs	31,000		[illegible]	[illegible]	[illegible]
	Full prof: 3-5 yrs					
	Full prof: 0-2 yrs	32,050		[illegible]	[illegible]	[illegible]
	Assoc prof: 6+ yrs	32,000	25,950-41,250	[illegible]	[illegible]	[illegible]
	Assoc prof: 3-5 yrs	30,400		[illegible]	[illegible]	[illegible]
	Assoc prof: 0-2 yrs	24,000		[illegible]	[illegible]	[illegible]
	Asst prof: 3+ yrs	22,500		[illegible]	[illegible]	[illegible]
	Asst prof: 0-2 yrs	23,700	18,750-28,650	[illegible]	[illegible]	[illegible]
	Lecturer: 3+ yrs					
	Lecturer: 0-2 yrs					

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 21

Canadian Departments by Highest Degree Granted

12-Month Salaries for Full-time Faculty by Rank and Years in Rank

Highest degree granted	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Doctoral (16 departments)	Full prof: 12+ yrs	65,900	59,475-73,750	65,782	9,682	44
	Full prof: 6-11 yrs	57,200	53,100-60,950	56,238	7,204	53
	Full prof: 3-5 yrs	53,300	46,725-56,950	52,318	6,370	28
	Full prof: 0-2 yrs	50,200	43,850-52,575	47,819	5,642	32
	Assoc prof: 6+ yrs	45,500	41,075-49,275	44,876	6,425	104
	Assoc prof: 3-5 yrs	36,850	33,050-41,900	37,329	5,580	28
	Assoc prof: 0-2 yrs	37,400	34,500-42,050	38,229	5,096	38
	Asst prof: 3+ yrs	35,400	29,300-38,600	33,923	6,504	39
	Asst prof: 0-2 yrs	30,000	28,000-34,000	30,489	4,035	35
	Lecturer: 3+ yrs	30,750		31,225	2,644	4
	Lecturer: 0-2 yrs	27,000		27,775	6,058	4
						***
Master's (2 departments)	Full prof: 12+ yrs					0
	Full prof: 6-11 yrs	54,300		54,300	2,546	2
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	43,400		42,800	1,701	4
	Assoc prof: 6+ yrs	44,150		45,125	4,879	4
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	29,800		30,125	1,360	4
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1983-84 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology